



Networking

**Professional
Development**

**Sharing
Experiences**

Areas of Expertise
Coaching

Learning and Performance Through Peer Coaching

It is well understood in the learning and development field that

- 70% of learning is informal and experienced-based
- 20% of learning is coaching and mentoring
- 10% of learning is formal and structured courses

This session will

- showcase peer coaching as an innovative adaptation of the 70/20/10 approach to leadership development and organizational transformation
- feature an opportunity for participants to practice peer coaching using a guidebook on the theme of Strategic Blindspots

Learn how to use a peer coaching methodology to

- encourage team cohesion
- stimulate an exchange of perspectives
- build community

Presenter



Phil LeNir

Co-founder and President
CoachingOurselves

April 21
8-10:30am



Events Room, 2384 James St, Syracuse

Members \$25
Non-Members \$40

Visit www.cnyastd.org to register

