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Dear Pastor Ray,

I had hoped that you would have responded to my previous letters to you, but because you have failed to respond to any of my letters, I feel it's imperative for me to respond to your silence.

In the New Testament, "The truth will set you free" is a reference to Jesus Christ and a reference to life as a whole. But on the other hand, if you adhere to a lie, that lie will bring you into a bondage that will break down your character which will lead to a compromising life and diminish the effectiveness of God's work within your ministry.

In 2006, a friend of mine who was a member of Bayside, invited me to one of your services. At the time I had no idea what that invitation would eventually lead to. After attending months of Bayside services I had become one of its greatest admirers. I was telling everyone I met that this was the best church I had ever attended, and coming from me that was a huge compliment considering the fact that I had previously been the pastor at two different denominations and had spoken at many churches.

In 2007, while living in Sonoma County, a job opportunity arose and one of the obvious deal makers was the fact that the job was in close proximity to the Bayside church. I just couldn't pass it up. I had to take the job because I wanted to attend Bayside and be a part of what God was doing there. I had no idea what God was really doing there but now it is becoming clearer by the day.

God has orchestrated this scenario just as he had orchestrated many biblically recorded stories such as Esther, Jonah, Joseph, Jesus and on and on. Events that men could have never planned if they wanted to, God planned them to do what he wanted to do. Such as two of the events in my own life that astound me to this day.

The first one was when I took a van full of men up to Sonoma for a Bayside men's retreat last year. On the way down the hill we stopped at a Raley's Supermarket for snacks. When we got back into the van I shared with the men traveling with me the incredible story how God used an ordinary man like my father, with special gifts, to save Raley's, thus creating one of America's greatest corporate turnarounds. It was at that point that a man named Paul said to me that a member of Bayside named Bill Coyne was the CEO of Raley's. That was the day that I found out that Bill Coyne, a man whom I believe has gone to great lengths to suppress this truth about my father, was attending the same church I was and was supposedly a brother in the Lord.

The second event also happened last year when you were out of town and Greg Weisman gave the morning message in which he shared a very touching story about his father and the strained relationship they had. I felt led to contacting Greg and telling him the story about my father and the incredible story of faith that has come from his Raley's success story.

So I emailed Greg without mentioning the other players in my dad's story. Greg emailed me back and we set up a time to meet for coffee at a local Starbucks. I brought with me my brother Frank, my son Jack and my friend Lori Wylie to help me share this awesome story about my father. After we all introduced ourselves to Greg and before I had any time to share anything about my dad's story, the next thing that happened nearly blew all of us away and we all looked at each other and knew that God was doing something incredible.

This is what happened: Greg began telling us how he and Bill Coyne, the CEO of the Raley's corporation, were such incredible friends and had been for many years and the fact Bill Coyne moved his family to the Granite Bay area just to be near his old friend Greg Weisman and the ministry he was involved in. What are the odds Ray that Greg would spend five minutes telling us about his friend (Bill Coyne), who was the CEO of the company-the same company, in the story about my father that I was about to share with him? I would consider this one of God's Great Odds. In fact, in every aspect of my father's story, the odds were so great against Raley's stores surviving the year 1973, it required a special man God had raised up for such a time as that. That man was my father Charles Nordby. An honest man with incredible integrity was defrauded by Raley's then, and continues to be defrauded by Raley's today. Bill Coyne, the CEO of Raley's, in my opinion is part of the fraud as well. I have been writing to Bill for years not knowing he calls himself a follower of Jesus Christ. When I found out that he professed to be a follower I then contacted him as a brother in the Lord. Not once did he ever respond back to me which led me to believe he is not the Christian I thought he should be according to the New Testament scriptures.

Ray, when you heard this story, Bill Coyne who is also a Bayside Church member, should have been afforded an opportunity to defend his company's reputation against these allegations of fraud and corruption. How many letters have I written to you pertaining to this sin against God and unresolved crime against my father? To this very day, even you have not responded to me. Why? The writing is on the wall and God is working to resolve this sin. Meanwhile, it appears you are folding under the pressure of people, influence and money so that everyone continues on in their sin. Where is your Christ like influence, Ray? Since you are in the New Testament, let's reflect on the teachings of Paul to Timothy where he writes this:

Those who are sinning rebuke in the presence of all, that the rest also may fear. I charge you before God and the Lord Jesus Christ and the elect angels that you observe these things without prejudice, doing nothing with partiality. Do not lay hands on anyone hastily, nor share in other people's sins; keep yourself pure. 1st Timothy 5:20-22

Pastor Ray Johnston, I know that you believe in your heart that this crime against my dad, Charles Nordby is true, because if you didn't think it was true you would have written me back or called me with confidence that I was in need of rebuke, reproof and repentance for what I and my family were saying publicly about our father and the Raley's corporation. But because you have been silent I have to believe that Bill Coyne may be more than just a big tither to Bayside. He also could be your friend and or neighbor, which compels you to disregard your scriptural duties and violate the **Ethical Principles for Covenant Ministers** which state this:

j) We recognize as ministers that all of us are at risk to inappropriately cross boundaries in our ministerial relationships, thereby failing to uphold God's requirement "to do justice, and to love kindness and to walk humbly with your God" (Micah 6:8). Ministry has certain characteristics that can blur the line between vocational and personal relationships, thereby increasing the potential for boundary violations.

The same Spirit that dwelt in Paul is the same Spirit that dwells in me, and if Paul was me he would confront and rebuke you to your face for being a respecter of persons even as he did Peter. My father, while he lived, was not a respecter of persons and neither shall I be. Because you have chosen to ignore me completely in this matter I feel it is my Christian duty to do exactly what is written to those who are sinning, to both you and Bill Coyne, and that is to rebuke in the presence of all, that the rest also may fear.

I guess God wants to humble you rich men and to assure you that even though you convey through your silence you don't have to answer to me, someday you will be compelled to answer to Him. Believe this, because if you can't, maybe you shouldn't be preaching on Sundays.

I have no fear at all to go before the congregation on a Sunday morning and expose the folly of your hypocrisy. Of course I will come in the Spirit of meekness and love and in an orderly manner because that is what the New Testament teaches.

Sincerely, In His Service

Jack Nordby

*He has seen a you, O man, what is good
and what does the LORD require of you,
and to do justly,
to love mercy,
and to walk humbly with your God?
My sheep*