



**BAY COMMERCIAL BANK ANNOUNCES THE ADDITION OF  
CHIEF BANKING OFFICER**

Walnut Creek, California, February 24, 2011 -- Bay Commercial Bank announced today that Mike O'Neill has joined Bay Commercial Bank as its EVP - Chief Banking Officer. Mike is responsible for overseeing all relationship development activities and staff as well as sourcing new deposit and loan relationships for the bank. He brings over 30 years of experience in all areas of financial services for businesses and individuals and will be expected to take the steps necessary in order to execute the organic growth component of our business plan.

Mike served at Citibank and GMAC where he served as Key Advisor to Indonesia's largest privately owned bank prior to relocating to the Bay Area in 1997. Since then he has held management positions with Wells Fargo, Union Bank and US Trust Bank of America Private Wealth Management.

George Guarini, CEO states "In addition to the depth and breadth of his financial services experience, Mike has a passion for providing the best possible experience for the relationships he serves. We are pleased to welcome Mike as a member of our team."

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