

MUTUAL MINISTRY COMMITTEE

The Mutual Ministry Committee keeps the Pastor(s) and program staff advised about the conditions within the congregation and interprets to the congregation the ministry of the professional leaders. The committee serves as a conduit for open communications between all members of the congregation, committees, council, Pastors, and staff. Committee members serve as a sounding board, listening to concerns, new ideas, and a variety of current issues. Mutual Ministry also acts as the personnel committee with responsibilities for recommendations for staff salaries, job descriptions, performance evaluations, and reviewing continuing education opportunities and requests.

One Pastor's reflections on his relationship with his Mutual Ministry Committee:

We discuss very openly anything that might be of concern to me or to the congregation. The MMC acts as a sounding board for me. They also serve as my "temperature gauge" of the congregation. They are able to give me information about aspects of our congregational life that I have not seen, and they can help me to anticipate the likely outcomes of changes that I hope to make. I also invite the MMC to serve as a Personnel Committee. They interview potential new staff members. They also help to work with staff members if personnel problems arise.

TIME REQUIRED:

Monthly meetings, plus additional meetings as needed for special issues and action items. Personnel function may require extra work at home and additional meetings.

TERM OF SERVICE:

Members serve on the committee for a two-year period, with the option for renewal for a second two-year period. Members are appointed to this committee by the pastor and congregational president. Please let the Pastor(s) or congregational president know of your interest.

QUALIFICATIONS AND SPECIAL SKILLS:

Members of the Mutual Ministry Committee must be willing to express their opinions and also represent the entire congregation,

be level-headed, honest, and serious in their commitment to serving the Lord. They must be able to maintain the confidentiality of many of the issues brought before the committee.

CONTACT:

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