



**California-Nevada-Hawaii District-TLCMS  
Board of Directors Highlights  
September 8, 2007**

- The Opening Devotion was provided by Regional Director Kathie Lindquist based on Psalm 136, emphasizing "giving thanks for His love endures forever." The Doxology was sung after considering personal thanksgivings.
- Supplemental sets of minutes are available to the District regarding (1) a "Conference Telephone Call" on August 30, 2007, whereby the Board authorized a conditional acceptance of an offer to purchase one-half of the Ministry Center building known as "2780 Constitution Drive," and (2) an "Email and Telephone Ballot" to accept River of Life Lutheran Church of Dayton, Nevada as a member congregation of the Lutheran Church-Missouri Synod.
- Resolutions adopted by the Board:
  1. The Board recommended that President Newton set MAC grants for 2008 "at or above" the levels established for 2007.
  2. A new process for setting the salaries for the District President and Executive Staff was adopted. It changes from offering a "Matrix" format to recommending establishing congregational compensation committees, utilizing performance reviews and non-profit compensation reports secured from the congregation's local area, and provides the opportunity for training congregations in the process.
- Other highlights included (1) the offer for purchasing a "condoized" portion of the Ministry Center has been accepted!

The potential buyer, "Happy Fish Swim Club" is working with the City of Livermore on its desires for putting in a swimming pool. The District is working with a civil engineer to complete the "condoizing" process. (2) Amy Laughter, deployed staff person of the LCMS "Fan Into Flame" campaign shared information on the start-up of this effort in the District this fall and into 2008. (3) Information on opportunities for assisting new workers in the District regarding equity sharing/housing is available from CEF. (4) A "Round Table" discussion between the President and Board regarding operational, procedural, and strategic planning matters was well received and appreciated as a very open and frank conversation.

- President Newton's reported on the progress of "17 by 17:" the establishing of 17,000 faith communities by 2017, the 500<sup>th</sup> Anniversary of the Reformation, will highlight the need for congregational revitalization. Staffing will be adjusted to reflect the goal of 60-80 revitalized congregations by 2012.

**CNH DISTRICT OPERATING REPORT  
(For eight months ending August 31, 2007)**

	<b>MTD</b>	<b>YTD</b>	<b>YTD</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Income</b>	<b>\$ 195,708</b>	<b>\$1,515,221</b>	<b>\$1,366,768</b>
<b>Expenses</b>	<b>\$ 204,895</b>	<b>\$1,743,489</b>	<b>\$1,560,188</b>
<b>Net Income/(Loss)</b>	<b>\$ (9,187)</b>	<b>\$ (228,268)</b>	<b>\$ (193,420)</b>

- The Closing Devotion was provided by Regional Vice President James Beyer, based on a reading from "50 Days Ablaze," a portion of the LSB *Service of Prayer and Preaching*, and singing, "We Are Called to Stand Together."

Respectfully submitted,  
Rev. Mark Haas, CNH District Secretary