

**CALIFORNIA-NEVADA-HAWAII DISTRICT  
LUTHERAN CHURCH-MISSOURI SYNOD  
BOARD OF DIRECTORS MEETING  
(Special Session)  
-PROCEEDINGS-  
January 3, 2007**

AT: CNH District Ministry Center  
2772 Constitution Drive Suite A  
Livermore, California 94551-7566

- 1. CALL TO ORDER:** First Vice-President-The Rev. Dr. Thomas Zelt
- 2. OPENING DEVOTIONS:** The Rev. Dr. Thomas Zelt, based upon Matthew 28:16-20

- 3. ROLL CALL**      √ = present  
                             # = elected by the Convention  
                             \* = voting member

**District Officers**

- √ President - The Rev. Dr. Robert Newton#
- √ First Vice-President - The Rev. Dr. Thomas Zelt# \*
- √ Secretary - The Rev. Mark Haas#
- √ Treasurer - Mr. Art Kroeger#

**Regional Vice-Presidents**

- √ The Rev. Mike Lange (Southern Region)#\*
- The Rev. Paul Hoffmann (Pacific Region)#\*
- √ The Rev. John-Paul Meyer (Northern)#\*

**Regional Directors**

- √ Mrs. Kathie Lindquist (Southern Region)#\*
- √ Mr. Tom Hurley (Pacific Region)#\*
- √ Mr. Jack Adolphson (Northern Region)#\*

**Commissioned Minister Director**

- √ Mrs. Cynthia Rothas, Teacher#\*

**Staff**

- √ Mr. John Whaley, Mission Counselor
- Rev. Ted Hartman, Mission Counselor
- Rev. Edwin Krueger, Mission Development and Financial Support
- Mr. Joel Koerschen, Director of Educational Services
- Mr. Brian Hyde, Wills and Estate Planning
- Mr. Frank Spiva, Mission Education and Development

**CEF Board of Directors Chairperson**

Rev. Robert Fickenscher

**GUEST:** Jan Killingsworth, representing the CEF Board and the Ministry Center Task Force

**4. Purpose for Special Session**

At the December 9, 2006 meeting of the Board, it was determined to call for a special session on January 3, 2007 at 10 AM to further review, revise, and/or update the “Outcome Policies” of the Board. Additionally, in the days leading up to this special session, information became available from Rev. Paul Hoffmann, chairman of the Ministry Center Task Force, regarding a development “offer” from a party interested in leasing/purchasing the Ministry Center space located at 2780 Constitution Drive. Representing the Ministry Center Task Force, guest Jan Killingsworth, along with input from John Whaley, presented the Board with the options developed by the Task Force and a proposal from Colliers International (representing the District/Task Force) to Christison Company (potential lease/purchaser)

(See Attached: 1. Ministry Center Options  
2. Colliers International Proposal to Christison Company, December 29, 2006.)

It was moved and seconded to approve the intent of the “Proposal to Christison Company for Space at 2780 Constitution Drive, Livermore, California” offer, dated December 29, 2006, with final approval of a purchase contract by teleconferencing by the Board, if necessary, when there is a final offer not to be less than \$215.00 per square foot. The motion carried.

**5. “OUTCOME POLICIES” Adopted 01/03/07**

**1. Pastors shape their personal and professional life and ministry, their teaching and their congregational leadership, around the mission of Christ.**

- a. All pastors participated in accessible and affordable educational experiences that enabled a shift towards mission-focused leadership at least once in three years.
- b. All pastors counseled by district representative and mentored to develop indigenous mission-focused leaders at least once in three years
- c. Pastors established additional mission outposts that connect the un-churched to Jesus Christ within and outside this congregation.
- d. The district president will direct the program committees of professional workers conferences to develop official conferences for professional workers that enable and promote mission-focused ministry.

**2. Congregations identify, commit to and invest in specific mission opportunities beyond the scope of their current work.**

- a. All congregations identified at least one new local mission opportunity

- b. District staff or the President's representative regularly visited with congregations during a time of pastoral vacancy.
- c. All congregations assessed and adapted their structures to function effectively for the harvest.
- d. Congregations called demonstrated harvest-focused church workers.

**3. Congregations and other ministries within the district identify, resource and plant new mission endeavors in partnership with each other.**

- a. Common criteria for responsible partnership between entities within the district are established.
- b. Mission endeavors met established, missiological criteria before receiving grant funding.
- c. Each approved mission endeavor was supported through a partnership of district, congregations and other sources.

**4. CNH congregations individually or collectively participated in social ministry endeavors in their communities.**

- a. Congregations identified two new ways to assist in the human care needs of their community.
- b. Congregations equipped members to respond to community emergencies.

**5. Pastors will experience a unity of the body exemplified by confessional faithfulness and fraternal trust and cooperation.**

- a. The theological issues which divide our district and impede the mission of Christ in our District have been identified.
- b. Pastors participated in fraternal theological dialogue that promoted unity of the body and the mission of Christ, in areas such as but not limited to
  - 1. Administration of the Gospel, particularly in a mission field context
  - 2. Interface with the un-churched world particularly in civic events.
  - 3. Gathering of community of faith around the Lord's Supper.
  - 4. Worship practices

**6. Conflicted and hurting congregations and church workers experience the transforming power of God that brings spiritual, relational and emotional health.**

- a. A sufficient core of trained interventionists are available to assist church workers and/or congregations in conflict.
- b. Congregational leaders and church workers were informed about resources available in times of conflict.
- c. Congregations and church workers used interventions appropriate to the level and depth of their conflict.
- d. Church workers in crisis were successfully transitioned to another ministry when appropriate.
- e. Staff did not invest time and resources that detracted them from assisting congregations committed to the mission of Christ.

**7. Congregations were assisted in calling mission-focused ordained and commissioned ministers.**

- a. Staff has developed a tool that identifies characteristics common to successful mission-focused church workers.
- b. Staff in partnership with Circuit Counselors assisted congregations in the calling process.
- c. Congregations were assisted in creating models to provide housing for mission-focused church workers.

**8. The supply of full-time professional ministry workers is increased.**

- a. The number of students from CNH congregations preparing for professional church work has increased.
- b. Funds were used to encourage people to enter church worker training programs.
- c. Affordable and effective paths to becoming a professional church worker have been identified, developed, and communicated.

It was moved and seconded to adopt “Outcome Policies 1-8.” The motion carried.

**6. “EXECUTIVE LIMITATION POLICIES” Revised 01/03/07**

4.1 Strategizing for Ends Revised 01/03/07

When considering strategies for achieving the Ends Policies the District President must not fail to recognize that LCMS polity and congregational autonomy limits the effect the district organization has in determining congregational work. Revised 01/03/07

Furthermore, without limiting the scope of the foregoing by this enumeration the District President shall not: Revised 01/03/07

4.1.1 Assign staff roles or establish staff job descriptions without considering Board Ends Policies. Revised 01/03/07

*Existing policies 4.1.1 through 4.1.6 shall be renumbered 4.1.2 through 4.1.7*

It was moved and seconded to approve the revised “Executive Limitation Policies.” The motion carried.

**7. Future Meeting Dates**

- March 16/17, 2007 (Added evening date)
- June 16, 2007 (Revised date)
- September 15, 2007 (Revised date)
- December 8, 2007
- March 15, 2008
- June 14, 2008
- September 13, 2008
- December 13, 2008

March 14, 2009  
June 13, 2009  
September 12, 2009  
December 12, 2009 (New date)

**8. ADJOURNMENT** - First Vice-President Rev. Dr. Thomas Zelt

**9. CLOSING PRAYER**

**Next Meeting:** March 16, 2007 at 2:00 PM – 9:00 PM (Special Session to further develop “Vision and Values” policies for the Board.)

The next previously, regularly scheduled meeting of the Board will be Saturday, March 17, 2007 at 9:00 AM.

Respectfully submitted,

Mark W. Haas  
CNH District Secretary