

**CALIFORNIA-NEVADA-HAWAII DISTRICT
THE LUTHERAN CHURCH-MISSOURI SYNOD
BOARD OF DIRECTORS MEETING**

-PROCEEDINGS-
September 8, 2007

AT: CNH District Ministry Center
2772 Constitution Drive, Suite A
Livermore, California 94551

- 1. CALL TO ORDER**-First Vice President-The Rev. Dr. Thomas Zelt
- 2. OPENING DEVOTIONS**-Southern Regional Director Kathie Lindquist provided the devotion, based on Psalm 136, emphasizing “giving thanks for His love endures forever.” The doxology was sung after considering personal thanksgivings!

- 3. BOARD ROLL CALL** √ = present
 * = voting member

District Officers

- √ President - The Rev. Dr. Robert Newton
- √ First Vice President - The Rev. Dr. Thomas Zelt *
- √ Secretary - The Rev. Mark Haas
- Treasurer - Mr. Art Kroeger

Regional Vice Presidents

- √ The Rev. Mike Lange (Southern Region)*
- The Rev. Paul Hoffmann (Pacific Region)*
- √ The Rev. James Beyer (Northern Region)*

Regional Directors

- √ Mrs. Kathie Lindquist (Southern Region)*
- √ Mr. Tom Hurley (Pacific Region)*
- √ Mr. Jack Adolphson (Northern Region)*

Commissioned Minister Director

- √ Mrs. Cynthia Rothas, Teacher*

Staff

- √ Mr. John Whaley, Mission Counselor
- Rev. Ted Hartman, Mission Counselor
- Rev. Edwin Krueger, Mission Counselor
- Mr. Joel Koerschen, Director of Educational Services
- Mr. Brian Hyde, Wills and Estate Planning
- Mr. Frank Spiva, Mission Education and Development

Committee Chairpersons

- | | |
|--------------------------------|---------------------|
| Evangelism - | Vacant |
| Human Care Ministries – | Rev. Phil Zabel |
| Ministerial Health Committee - | Rev. Harold Draeger |
| Parochial Schools - | Mr. Larry Tietmeyer |
| Stewardship - | Rev. Thomas Norris |
| Student Aid & Recruitment - | Rev. Robert Weller |

Parish Education –	Vacant
Youth -	Mr. Steve Dierker
Constitutional Matters -	Rev. David Poganski

CEF Board of Directors Chairperson

√ Rev. Robert Fickenscher

GUESTS: Rev. Milton Fricke, representing the Hawaii Circuit (11)
Ms. Amy Laughter, Fan Into Flame, LCMS Deployed Staff

4. BOARD CHAIRPERSON’S COMMENTS

First Vice President Zelt commented that the day’s agenda would highlight three important areas: (1) The pending sale for the “condoized” portion of the Ministry Center; (2) The preliminary budget and requests for funding from the MACs; and (3) A Strategic Plan “roundtable discussion” with the President.

5. APPROVAL OF THE AGENDA

By consensus the Agenda, as presented by the Chairperson, was accepted.

MANAGEMENT REPORTS

6. Sale of “Condoized” portion of the Ministry Center-John Whaley

Following up on the “Conference Telephone Call” of August 30, 2007, MC Whaley noted that (1) “Condoizing” 2780 Constitution Drive was in process with a civil engineer. The process should be completed by the end of 2007; (2) The contract offer from “Happy Fish Swim Club” had been signed by both parties. The Buyer’s due diligence was in process; and (3) The CNH District cost for the condoizing was set in the \$30,000.00 range.

7. Ministerial Training Fund-Newton

A letter has been sent to the Ministerial Training Fund managers by Treasurer Kroeger. As he was not in attendance due to other commitments, and could not be questioned regarding the letter or any response, it was moved, seconded, and carried to Table further discussion until the December 8, 2007 meeting of the Board.

8. Ethiopian Outreach Ministry Fund Distribution-Newton

Travel schedules have not allowed a face-to-face between President Newton and Missionary Dereje Fantaye. The President noted that Dereje has a call from the CNH Board of Directors. The Board’s obligations continue as well as Dereje’s call. In question are disbursements without receipts. The President will discuss the matter with the Rev. Dr. Norb Oesch, who is our contact person with Dereje and his Ethiopian mission, to determine whether or not Dereje’s call status should remain with the District, or be redirected through the LCMS Board for Missions, or possibly be reissued through Norb Oesch’s home congregation. Accountability still needs to be established. It was moved, seconded, and carried to Table further discussion until more information has been gathered.

9. Task Force regarding CNH Board and CNH-CEF Board future relations-Zelt

Because a meeting has not taken place to date, this item will be continued to the December 8, 2007 agenda

10. Convention Business: Staff Youth Mission Counselor position-Newton

This item will be continued to the December 8, 2007 agenda as a meeting of the Task Force has not been held to further follow-up its previous report to the President.

POLICY REVIEW/GOVERNANCE ISSUES

11. Review of Section 3, Board and Executive Relationship Policies-Zelt

Board members were directed to the appropriate section of the Board’s Policy Manual. Specific discussion referenced policies 3.1.2; 3.1.4.3; 3.2.1; 3.3.4; and 3.5.2.8.2. The last item deals with “Changes in the Salaries of District Executives,” which is to be provided by the President.

12. Task Force on use of Policy Based Governance and Greater Interaction with President Newton-Zelt

Discussion was deferred at this point until the Strategic Plan/Round Table discussion with President Newton later in the day’s agenda.

MONITORING

13. Meeting Outcome Policies-Newton

President Newton reported on progress noted in his Administrative Report regarding “17” by “17,” the starting of 17,000 faith communities by 2017, the 500th Anniversary of the Reformation. Twenty to thirty pastors are meeting regularly to help foster this endeavor. The concept has not caught on well in the District to date. A rediscovery of the Priesthood of all Believers is necessary for missionary dimensions. A deliberate shift will be made towards “Revitalization of Congregations.” The President’s goal is for sixty to eighty revitalized congregations to be fully missionary minded by 2012.

The strategy for mission plants is to be addressed “differently and creatively.” Staffing will reflect strategy changes. Third-source funding will be researched especially for mission starts.

14a. Financial Statements–(Policy 3.5.2.3)

(See attached “Financial Statements for the Month Ended August 31, 2007” prepared and submitted by Denise C. Lo, September 7, 2007.)

**CNH DISTRICT OPERATING REPORT
(For eight months ending August 31, 2007)**

	MTD Actual	YTD Actual	YTD Budget
Income	\$ 195,708	\$1,515,221	\$1,366,768
Expenses	\$ 204,895	\$1,743,489	\$1,560,188
Net Income/(Loss)	\$ (9,187)	\$ (228,268)	\$ (193,420)

**14b. Update Strategies for Funding (3.5.2.6)-Newton
“Fan Into Flame” Funding Campaign Update**

Guest Amy Laughter, deployed staff from the LCMS “Fan Into Flame” campaign, has been assigned to CNH and English District congregations in our geographical region. She provided

folders of information and handouts regarding the campaign. She gave a brief introduction into her work for us, and with President Newton, reported that \$136,000 has been earmarked for funds received by the District through “Fan Into Flame” contributions: \$46,000 for general church plants as well as Hispanic and Mosaic ministries, and an additional \$90,000 that was granted to the District earlier in the year for mission development.

15. Preliminary Budget and Request from the MACs-Whaley/Newton

(See Attached working document and scenarios: A, B, and C) The 2008 Budget process is underway. Should the sale of “2780 Constitution Drive” be completed, the building overhead cost would go down approximately \$200,125 per year. The Synodical Pledge will remain at 10%. Mission grants would go to support of three workers. Any line of credit not covered by other sources would be paid off by the Board’s funds. “Fan Into Flame” funds can only be guessed at this time. No decision was made at this point in the agenda.

16. Strategic Plan/Round Table Discussion-Zelt

Considerable time was expended in open and frank discussions with the President and Board regarding procedures and strategic planning. It was a most helpful dialogue! Additionally, discussion ensued regarding the purpose of having Mission Counselors and their responsibilities as extensions of the President’s office. Conversation covered operational matters as well as the budgeting process. As a result of the “Round Table” discussion, one resolution was presented:

It was moved and seconded that the Board recommends to President Newton that in preparing the 2008 Budget and considering Mission Funding requests, that the MAC grants be at or above the 2007 levels. The motion carried.

BUSINESS

17. CEF Proposals for Worker Housing Equity Share-Zelt

CEF responded to the June 16, 2007 request of the Board for equity sharing ideas with a listing of past and present activities it has utilized in assisting housing needs as well as some potential proposals, e.g. LCEF mortgage opportunities. The Board encourages CEF to pass along this information to new workers that enter the District.

INFORMATIONAL ITEMS

18. LCMS July 2007 Convention Reflections-Hurley/Newton/Zelt

Update: There will be no special convention of the Synod in 2009. The expense of such a Convention, and when completed getting 2/3 of the Synod’s congregations to ratify changes before 2010, would be difficult. Time for communication to get ready for a special Convention and then get all of the preparation done at the local level was also a rationale for not holding a special Convention. So, most likely two to three days will be added to the regularly scheduled Convention in 2010. Bylaw changes made at that time could go into effect immediately. Constitutional changes could go to the congregations after the 2010 Convention. District Conventions prior to 2010 will emphasize “Constitutional Reform.” The next Synodical convention will be held in July 2010 in Houston, Texas. The Council of Presidents was unanimous in approving LCMS President Kieschnick’s proposals regarding the now “no special Convention” and setting the 2010 agenda.

19. CNH Salary Proposal-Zelt/Newton

(See Attached email from the Rev. Jon Coyne, Salary Task Force Chairperson) There will be no “Matrix” but rather a process to follow. Information and a training program will be made available to the congregations. Congregational compensation committees, performance reviews, non-profit corporation compensation reports, and local input rather than District guidelines will be included in this new format.

It was moved and seconded that the report of the CNH Salary Task Force be accepted in order to set the salaries of the District President and Executive Staff. The motion carried.

It was moved and seconded that expenses for consultant Doug Kirkpatrick be drawn from the District President’s “discretionary fund.” The motion carried.

CONSENT AGENDA

It was moved and seconded to accept and approve the Consent Agenda consisting of the Minutes from June 16, 2007 (with one correction noted by the Secretary: Vicar John Silas should be “Vicar John Sias, assigned to Trinity, Palo Alto),” and changes in the dates for the September BOD meetings in 2008, 2009, and 2010. The new dates are listed below. The motion carried.

20. CHANGES WITHIN THE DISTRICT

CALLS & CONTRACTS ACCEPTED

REV. RICHARD GAUB, Immanuel, Alexandria VA to St. John, Petaluma CA as pastor.

REV. SCOTT KLEMSZ, Concordia Theological Seminary, Ft. Wayne IN to Our Savior, Salinas CA as pastor.

REV. VIC MASLOWSKI, St. Paul, Susanville CA to Beautiful Savior, Olive Branch MS as pastor.

REV. RICHARD SWANSON, Grace, Hayward CA (intentional interim) to Immanuel, Jefferson City MO as intentional interim.

REV. GREGORY STRINGER, CRM, Board for Mission Services, Ministry to the Armed Forces of the LCMS as Air Force Chaplain.

REV. JOEL VANO, Redeemer, Redwood City CA, associate pastor, to Zion, Albert Lea MN as pastor.

CHRIS ANDERSON, Messiah, OK to Trinity, Wahiawa HI as principal.

TIFFANY BOEHNE, Grace, Modesto CA to West Portal, San Francisco CA, English District as teacher

GEORGE BRUICK, St Mark, Battle Creek MI to St John, Bakersfield as DCE

DEANNA CHISM, from NOW as a Non-Candidate

R. DAVID GAUDI, Lutheran High School HI to St Mark, Kaneohe HI as principal

REBECCA HELMS, First, San Fernando CA Pacific Southwest District to Grace, San Mateo CA as teacher

PAUL KRUEGER, St John, Battle Creek MI to Trinity, Wahiawa HI as a teacher

TESSA MILLER (PACILLI), Good Shepherd, Honolulu HI to Lutheran Church o/t Cross, Kent WA as teacher

CAROL MUELLER, from Northwest District as a Non-Candidate

AARON PIERCE, Pacific Southwest District to CNH as Candidate

MARLYS REISDORF, Pilgrim, Chula Vista CA to CNH as Candidate

KRIS SCHNEIDER, Lutheran High School, Elk Grove CA to Bethany, Vacaville CA as principal
JENNA WEINGART, Candidate to Our Savior, Livermore CA as teacher

CALLS & CONTRACTS DECLINED

REV. JIM BEILSTEIN, Shepherd of the Hills/Peace, Lake Isabella/Taft CA to First, Yuba City CA as pastor.
REV. MICHAEL ERICKSON, Bethlehem, Monterey CA to Peace, Sacramento CA as pastor.
REV. DAVID KUMMER, Bethel, Chicago IL to Concordia, Visalia CA as pastor.
REV. VIC MASLOWSKI, St. Paul, Susanville CA to Christ Our Savior, Hampton GA as pastor.
REV. WADE MEYER, Good Shepherd, Alexandria MN to Redeemer, Atascadero CA as pastor.
REV. JOHN STANDLEY, Cordova, Rancho Cordova CA to First, Yuba City CA as pastor.
REV. WALDEMAR VINOVSIS, Concordia, Macungie PA to St. John, Petaluma CA as pastor.
REV. RANDALL WEINKAUF, Christ, Hilo HI to Faith, Sonoma CA as pastor.
REV. THEODORE WERFELMAN, Light of Christ, Federal Way WA to Peace, Sacramento CA as pastor.
REV. RONALD YOUNGDALE, Good Shepherd, Turlock CA to Bethany, Vacaville CA as pastor.

PLACEMENTS

MARICATHERINE PENNY, Concordia, Irvine to Town & Country, Sacramento CA as teacher
ANNE TIBERG, Concordia, St Paul to Light o/t Hills, Cameron Park CA as DCE
KARILYN WARSINSKI, Concordia, Ann Arbor to St Luke, Santa Rosa CA as teacher
THEODORE WEISS, Concordia, River Forest to Bethlehem, Carson City NV as teacher
KAREN WITTE, Concordia, Mequon to Grace, Modesto CA as teacher

CHANGE IN STATUS

REV. PAUL HOFFMANN, Holy Cross, Los Gatos CA to pastor emeritus.
REV. JOE SCHRUEHL, Zion, Piedmont CA to pastor emeritus.
REV. JAMES SORENSON, Our Savior, Salinas CA to pastor emeritus.
REV. LES SELF, pastor emeritus, to Pacific Southwest District as emeritus.
PAULA JO FREEMAN, Active to Non-Candidate
LAURENE HOFFMAN, Bethany, Vacaville CA to Candidate
CAITLIN MAY, Active to Non-Candidate to New Jersey District
LAWREN MILLER, Active to Emeritus
JUDITH NORTON, Emeritus to Northwest District

RESIGNATION

REV. DOUGLAS WILLIAMS, Vineyard of Faith, Windsor CA as pastor.
SARAH SCHAEFER

DEATH

REV. T. MICHAEL ELLIOTT, pastor emeritus, called to glory.

CALLING CONGREGATIONS:

Redeemer, ATASCADERO CA
St. John, BAKERSFIELD CA (associate)

First, CONCORD CA
Grace, GRASS VALLEY CA
Holy Cross, LOS GATOS CA (Senior pastor)
St. Luke/St. John, OAKDALE/VALLEY HOME CA
Peace, SACRAMENTO CA
Trinity, SACRAMENTO CA
Our Savior, SALINAS CA
Zion, SAN FRANCISCO CA
Faith, SONOMA CA
Bethany, VACAVILLE CA
Concordia, VISALIA CA
St. John, WILLITS CA
Vineyard of Faith, WINDSOR CA
First, YUBA CITY CA
Waikoloa, WAIKOLOA HI

Future Meeting Dates

December 8, 2007
March 15, 2008
June 14, 2008
September 20, 2008
December 13, 2008
March 14, 2009
June 13, 2009
September 19, 2009
December 12, 2009
March 13, 2010
June 12, 2010
September 18, 2010
December 11, 2010

21. Whistle Blower Protection Policy-Zelt

(See Attached) It was moved and seconded to adopt the “Whistle Blower Protection Policy” as presented, dated September 15, 2007. The motion carried.

22. ADJOURNMENT- First Vice President Rev. Dr. Thomas Zelt

23. CLOSING DEVOTION–Northern Regional Vice President, the Rev. James Beyer, led the Board through a devotion taken from the “50 Days Ablaze” daily devotional readings, a portion of LSB *Service of Prayer and Preaching*, and singing the Hymn: “We Are Called to Stand Together.”

Next Meeting: December 8, 2007

Respectfully submitted,

Mark W. Haas
CNH District Secretary