

APPLICATION FOR MISSION GRANT

APPLICANT INFORMATION

Name of congregation: Bethlehem Lutheran Church

Street Address: 3100 Telegraph Avenue

City, state, zip: Berkeley, California 94705

Telephone: 510-848-8821 Fax:

Contact person's name/position: Rev. Ed Krueger

Contact person's signature: *Rev. Ed Krueger*

Project leader's name/position: Dereje Fantaye

Project leader's signature: *Dereje Fantaye*

District name: CNH

District executive's name/position: Rev. Ed Krueger, Assistant to the President,
Missions

District executive's signature: *Rev. Ed Krueger*

I. Description of the Congregation

- Year incorporated or proposed organizational date: New ministry to Ethiopian people in the Berkeley area of California.
- Statistics for previous five years (if applicable): not applicable

II. Proposal

Background: The CNH District is beginning a new mission to the Ethiopian people of the Berkeley, California, area. In consultation with the PSW District and Concordia University Irvine, we developed a plan whereby one of the Ethnic Ministry students, Dereje Fantaye, would finish his year of internship in the CNH District, assigned to Bethlehem Lutheran Church, Berkeley. Dereje began his work in Berkeley in January 1999.

Berkeley, especially Telegraph Road which is the street location of Bethlehem, has enjoyed a large influx of Ethiopian and Eritrean African Immigrant people. All along this corridor are Ethiopian restaurants, stores, and housing communities.

Dereje had lived in this area prior to his enrollment at CUI. He has already developed a rapport with the area clergy who are assisting him in his ethnic ministry training. He has a burning desire to reach the Ethiopian people of Berkeley with the Gospel of Jesus Christ and to enfold them into a Lutheran congregation.

Bethlehem, Berkeley, is a dying church. No one lives within the zipcode of the church. Only 15 people are present on Sunday, mostly Anglo. Yet they wish to bring the Gospel to their community. They sought a "bridge person" in order to do this. Dereje Fantaye is their answer to prayer.

Strategy: Dereje has obtained permission to use the facilities of Bethlehem Lutheran Church for worship and meetings. He also has been given the use of an office.

Dereje has begun by going door to door and developing a core group of worshippers who meet with him for Bible study weekly and who attend Sunday Ethiopian worship. To date he has developed three small groups. About 40 people are now attending worship on Sunday.

Future goals include:

- Child Care Center. The existing center is a rental, providing income to Bethlehem. Dereje has found a director and wishes to develop a Lutheran child care center by the spring of the year 2001.
- Social Ministry. Dereje is working with county agencies to develop a work and counsel program that would assist immigrants with employment counseling and temporary relief needs.
- Indigenous Leadership. Dereje has already developed a training program for two Ethiopian leaders. He hopes to develop a significant leadership with the goal of sending some to CUI for further training as missionaries.
- Develop support staff of Musicians and Assistant Pastor. This goal is scheduled for the latter part of year 2000.
- Develop a mission society. Dereje has a goal of raising support for his ministry by developing a local mission society.
- Ongoing work in Ethiopia. Dereje conducts a weekly radio broadcast to Ethiopia, heard by 10,000,000 people. He also conducts semi-annual crusades into Ethiopia, reaching upwards of 10,000 people who

hear him proclaim Christ. An existing mission society in Southern California had helped him with these expenses. He plans to involve the new local mission society in this ministry.

III. Amount of Grant Request: \$10,000

IV. Start Date: July 2000 Completion Date: June 2001

V. Financial Data:

- Total project cost: \$60,000

	Year 2000	Year 2001	Year 2002
Income			
District	40,000	60000	50000
Grant	10,000	0	0
Congregation	5,000	15000	25000
Total Income:	\$55,000	\$75,000	\$75,000
Expenses			
Salary/Housing*	28,000	45000	47000
Benefits	10,500	11000	11000
Support staff			
Operations	5,200	6000	6000
Programs	4,500	5000	5000
Mission Giving		1000	1000
Travel to CUI	2,000	0	0
Auto	2,500	2500	2500
Conferences	1,500	1500	1500
Continuing Education	200	300	300
Total Expenses:	\$54,400	\$72,300	\$74,300

* 1/2 year as "vicar"

Income for successive years will draw more heavily upon the offerings of Ethiopian worshippers. The District will continue to fund this mission for up to five years. Because the make-up of Ethiopians in Berkeley is middle-class, except for new arrivals, it is believed that these self-sufficient people will largely support Dereje within that time-frame.

VI. Evaluation

This mission will be evaluated jointly between Bethlehem Lutheran and the Partner Ministries Committee (the mission board of the CNH District). The PMC and I are using annual goals and plans, originating from a Mission Initiation Plan, to gauge effectiveness in carrying out the ministry plan.

Dereje Fantaye is a graduate of the Mission Planters Institute (1998) and thus should be accorded whatever priority in funding is associated with this fact.

It is assumed that Dereje will start more than one Ethiopian congregation in the CNH District and that, after one year of service as missionary, will be helpful to other districts as a consultant for African Immigrant ministry.

VII. Community Description

As stated under the section, **Proposal**, the Berkeley area along Telegraph Road is largely Eritrean, although a large mix of Asian, African, Immigrant, Philippino, and Hispanic peoples live in this region. A demographic study indicates that the trends auger well for increased Immigrant population, especially since the University of Berkeley and the proximity to Oakland and San Francisco make this area receptive for those arriving from overseas.

VIII. For Ethnic-Specific and Cross-Cultural Mission Projects

1. Bethlehem, Berkeley, has known Dereje for several years and feels comfortable with his leadership. The leaders are unanimous in supporting him in his outreach efforts to the Ethiopian peoples.
2. The church worker is fluent in both English and the language spoken by the Ethiopian first-generation people.
3. This project has been discussed with and approved by CUI, the leadership of Bethlehem, Berkeley, and the CNH District Partner Ministries Committee. I endorse this project as having a high probability of accomplishing the Proposal set forth above.

IX. Measurable Outcomes

1. An Ethiopian worship service will begin by January 1, 2000.
2. The Ethiopian mission will develop six small groups with four lay leaders by August 2000.
3. A human care ministry to the Ethiopian community of Berkeley—providing medical and legal assistance—will begin by September 2000.
4. An Ethiopian lay minister will be identified and enrolled in the CNH Diaconate lay-leadership training program by September 2000.
5. A youth/day-care ministry will begin by September 2000.
6. Ten small groups with seven lay leaders will exist by December 2000.