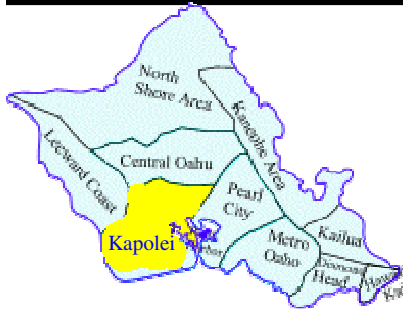


**Evangelism Grants
for New and Established Congregations of
The Lutheran Church--Missouri Synod**

Application



Name of congregation: Lutheran Mission in Kapolei

City, state, zip: Kapolei Mission, Kapolei, Hawaii

Contact person's name: Rev. Ed Krueger

Position: Mission Executive

Telephone (925) 245-4000

E-mail address: ed@cnh-lcms.org

Project leader's name: Rev. Mitch Gowen

Position: Senior Pastor, Our Savior Lutheran Church, Aiea, Hawaii

District name: CNH District

District executive's name/position: Rev. Ed Krueger

Date of Application: 11/30/02

I. Amount of Grant Request: \$50,000 (2 years)

II. Description of Congregation

- Year incorporated or proposed organizational date N/A
- Statistics for previous four years (if applicable)

	1999	2000	2001	2002
Baptized Membership	N/A	N/A	N/A	N/A
Average Worship Attendance	N/A	N/A	N/A	N/A

III. Proposal

- **Describe the need, the measurable objectives of the new congregation or mission program, the mission strategy and activities through which the objectives will be met, and the role of the lay leaders. Describe specific first- and five-year goals for increases in membership, attendance, baptisms and confirmations. Describe worship style. What are the church worker's qualifications? For new congregation, how was it begun and by whom?**

Kapolei is the "Honolulu West" located on the west side of Pearl Harbor. It is an area of rapidly growing population, International in flavor, and largely unchurched.

Our Savior's, Aiea, in partnership with the CNH District and the Hawaii Mission Council has developed a strategic plan for new church plants in Kapolei and also in neighboring communities. The district proposes to call the Rev. Jeff Mueller, MPI certified missionary at Vineyard of Faith, Windsor, California, to start this mission in 2003. Rev. Mueller has proven abilities in mission planting. VOF began with a small core group seven years ago and now worships in excess of 500 people weekly and has 20 small groups, a global mission planting strategy, and has raised up several indigenous leaders.

The objective for the Hawaiian mission plants is to raise up indigenous leaders who will serve as music staff and small group leaders for the new missions, beginning in Kapolei. The strategy will employ holistic small groups, Bible studies, and private worship opportunities until a sufficiently large core group is obtained (75 – 100 people), at which time public worship services will be offered. The style of worship will be dictated by the psychographic profile of the ministry area, but will probably employ a contemporary flavor.

One year goals:

- Funding is secured.
- Prayer warriors are identified and mobilized.
- Missionary is called.
- Strategic plan is detailed with ownership by all entities.
- Missionary develops fishing pool events in Kapolei.
- Missionary identifies core leadership.
- One prototype and, subsequently, 3 test small groups are developed.
- By year's end, 25 core group members are trained.

Five year goals:

- End of year two: 75 members; 8 small groups.
- End of year two: public worship begins at rented warehouse or commercial facility.
- End of year three: second mission start in Mililani Town
- End of year three: 200 in worship; 25 small groups in Kapolei
- End of year four: 250 in worship, 30 small groups in Kapolei; 5 small groups and 20 core members in Mililani Town
- End of year five: multi-staff consisting of music director, zone small group leaders, and coordinator of lay ministry.
- End of year five: 100 in worship in Mililani Town; 20 small groups with 40 leaders developed.
- End of year five: Extension into one of the following areas: Kauai, Waianae, North Shore (Kamooloa).

V. Evaluation

- Describe the evaluation process. What are the criteria and evaluation methods to be used? Include name, title and qualifications of evaluator. (An outside evaluator is encouraged.)

Evaluation is conducted annually by the CNH Mission Executive.

An annual mission plan with specific benchmarks is agreed upon by both the mission board and CNH Mission Executive and by the missionary, Our Savior's, and the Hawaiian Mission Council.

The CNH Mission Executive has had training in the Ridley Behavioral Interview Process.

The chief criteria that will be measured are:

- Leadership formation
- Convert growth
- Multiplication of small groups
- Results of fishing pool events

VI. Community Description

- Describe the population to be served.
- What is the economic profile of the community?
- What is the ethnic makeup of the community?
- What demographic changes are expected in the next ten years?
- Provide other information specific to your community.



Located on the western coast of the island of Oahu, the city of Kapolei is a master-planned urban center that will one day rival downtown Honolulu in size. The Kapolei region encompasses the state's largest industrial park and second-busiest commercial harbor, a new business park and vacation resort area, residential developments, and telecommunications infrastructure to facilitate the Information Age.

The Kapolei area has doubled in size this past decade to over 40,000. This growth rate is expected to continue into 2006. Racial composition is 65% Asian and Pacific Islander, 21% White. Almost everyone speaks English. English-speaking Asian and Pacific Islanders is expected to increase by 1/3 over the next five years. Over 58% of the population are in the Microvision lifestyle of "Prosperous Metro Mix." This is characterized by high income married couples, age 35-49, with young children, highly technologically inclined. Education is important.