

Greetings Talent Development Professionals,

The CNY ATD Office of the President and Leadership Team would like to wish each of you a Happy New Year!

We had an excellent 2017 and are very excited about our upcoming programming, leadership and committees for 2018.



We would like to open this message with a quote: “You get out of it what you put into it”. **How will you engage with CNY ATD this year to get the most for yourself?** Consider our various programs and activities. Engage with others in our LinkedIn group where important messages and topics are discussed. And, think about getting involved on a committee.

We have a full slate of programming for the year, including our 11<sup>th</sup> Annual **CNY BEST** program. You will have access to innovative new programs to enhance your networking and development. You can expect **programs** on evaluations, inclusion, and compliance training, workshops for new supervisor development and subject matter experts, and a Learning Roadshow at National Grid.

Our **Virtual Opportunities Task Force** is researching various platforms and ideas for developing our capability to deliver high quality and interactive virtual programs. We are also working on making CNY ATD more **mobile** friendly. Watch for more information in the coming months.

We will host a professional development program to introduce the various progressive ATD education and certification programs. You will have an opportunity to aspire to the **APTD** (Associate Professional in Talent Development) certification, which is ATD Certification Institute’s (ATD CI) newest certification for talent development professionals who are in the early part of their careers or whose professional roles and aspirations are focused on a few areas of expertise (instructional design, training delivery, learning technologies). This new certification is likely more accessible to members who have been daunted by the challenge of the Certified Professional in Learning and Performance (CPLP).

The Office of the President welcomes the new **President Emeritus** position with four of our past presidents agreeing to serve in an advisory capacity. Our new 10 Year Member **loyalty recognition** program will be growing this year as we add more loyal members.

Our Emerging committee has renewed purpose to facilitate the exploration of **current and emerging** tools, ideas and approaches in talent development.

We are strengthening our nationally recognized **Train-the-Trainer (TTT)** program and already have significant business commitments for attendance to this program. Our scholarship committee will begin to offer scholarships for this TTT program.

Our Employee Learning Awareness committee will help us to continue to **celebrate employee learning** throughout all of 2018.

We are also progressing on **community outreaches** as we partner with On Point for College to work with their students on presentation and networking skills, and continue our growing relationships with CNY SHRM and regional ATD Chapters

Please take some time to consider your needs and interests as you select **your career development goals** for 2018. Consider - How can you capitalize on your CNY ATD membership? What will you put into it? What will you get out of it? How can you help strengthen your local CNY ATD chapter? Reach out to your leadership team to describe your needs and interests so that we can help you better understand all of the resources available to you.

We wish you health and prosperity this New Year!

The CNY ATD Leadership Team