

## **2023 CNY ATD Leadership Team Message**

CNY ATD celebrated its 50<sup>th</sup> Anniversary in 2022! Join us as we continue our next 50 years of supporting talent development in the Central New York Community.

Many of us rang in the new year with hope. Hope that we can get back to focusing on talent development, whether our own, our staffs or our organization's workforce -- optimally all. The past two years had us focusing on keeping the lights on as we continued to navigate post-pandemic retention issues putting professional development to the back burner. We want you to know that CNY ATD is ready and here to help you bring talent development to the forefront again!

Our leadership team wholeheartedly agrees that retention starts by investing in your organization's talent. That's why the CNY ATD committees have already been hard at work developing this new year's activities. The topics for our Programs and Workshops come straight from you: DEIB, generational differences, communication 101, managers training and so many more you'll hear about in the coming months. And we will continue to provide stellar opportunities to connect, share and discuss at our complimentary informal activities including our Learn@Lunches, Virtual Voyage Open Forums and Coffee Chats.

We recognize that members are essential to any professional association's success. Our members are special because they are passionate about developing others while positively impacting the success of their organizations. Thank you to all our members.

As you continue to defog from the past two years, please consider getting more involved in this fantastic CNY ATD community by:

- Becoming a CNY ATD member be a part of the local talent development community
- Engaging in CNY ATD activities –
  connect with other talent development
  professionals, the most valued benefit
  CNY ATD provides
- Volunteering on a CNY ATD committee – we promise you will get as much as you give and become a better professional and leader for it



Join us in 2023 and renew your energy and passion as we all transition back to making learning and development a priority in the ever-changing workplace.