



45 Employee Learning Nuggets



- 👛 Senior executive sends message celebrating Employee Learning
- 👛 Encourage employees to solicit feedback for their performance
- 👛 Declare 1 hour as 'Professional Development Time'
- 👛 Promote upcoming learning activities
- 👛 Obtain and publish employee testimonials on learning
- 👛 Start or recognize a coaching/mentoring program
- 👛 Movies/videos with popcorn (YouTube or company learning videos)
- 👛 Hold a job shadowing event
- 👛 Bingo card – completing squares and submitting for change to win a prize
- 👛 Senior executives send message recognizing the value of learning to the organization
- 👛 Help employees create individual development plans
- 👛 Tweet Employee Learning message or idea
- 👛 Flash or Smart Mob – do a planned, quick assembly of people for a learning opportunity
- 👛 Make a peanut butter sandwich instructional exercise
- 👛 Create a recommended books list
- 👛 Recognize employees who have achieved a learning achievement (degrees, certifications, etc)
- 👛 Provide employee self-assessment tools (ex. learning styles, StrengthsQuest)
- 👛 Share Gagne's Conditions of Learning
- 👛 Email a learning tip periodically
- 👛 Promote Toastmasters
- 👛 Select a book to read and discuss
- 👛 Conduct cross-departmental learning
- 👛 Crossword, Search Word, Scrabble games covering a topic
- 👛 Conduct or publish a survey on learning desires/needs
- 👛 Hold a team building activity
- 👛 Encourage employees to enhance knowledge/skills
- 👛 SME Talks – short talk/video by Subject Matter Expert
- 👛 Tiny Budda books – quick, inspirational reads
- 👛 Share information on local colleges' continuing education and professional development opportunities
- 👛 Recap organization's learning activities
- 👛 Hold a Learning Department open house
- 👛 Include Employee Learning philosophy on website
- 👛 Partner with other organizations to learn about each other
- 👛 Hold a 'Lunch n Learn' to remind employees about learning opportunities
- 👛 Conduct wellness sessions (meditation, relieving stress, etc)
- 👛 Host a guest speaker
- 👛 Consultants: Send an email to clients celebrating Employee Learning
- 👛 Include an Employee Learning message on email signature
- 👛 Incentives for learning something new (ex. chocolate coins, cupcakes, etc)
- 👛 Send out Inspirational, motivational or humorous messages
- 👛 Introduce new learning opportunities
- 👛 Show the impact of learning efforts
- 👛 Give a chocolate coin to someone who taught you something new
- 👛 TEDTalks – select a short, idea sharing talk to view and discuss
- 👛 Hold study groups