

Last Name: Nordby

First Name: Frank

Email: frankmaui73@gmail.com

Sent To: humanresources@bloodsource.org

Comments: Back in the 1990s, in addition to donating **blood**, I did volunteer work for the **blood** center. At this time it wasn't called the **BloodSource** but instead the Sacramento **Blood** Center. The volunteer work I did was helping out during the mobile **blood** drives and I also was a volunteer who telephone/solicited other **blood** donors. I did this by taking computer print outs, determining who was eligible to donate **blood** again and calling them at home to ask if they were willing to make another donation. I was good at doing both types of volunteer work for the **blood** center. At this time my dad was hospitalized and he eventually died. With his death and other things happening in my life, I discontinued my volunteer work. In 2001, The **BloodSource** added a new paid position for employment and this new paid position was telephone/soliciting donors who were eligible to donate **blood**. The same position I had done for the **Blood** Center as a volunteer years earlier. Knowing I was qualified to do this job, I applied for the position. I was contacted by the **BloodSource** to let me know that I was to attend an interview for the position. When I arrived for the job interview I found myself in a room with about 12 to 15 other women, in which all of whom were also applying for this paid position. The job interview was being conducted by two women employees of the **BloodSource**. When each of us job applicants gave a short background of ourselves, I realized that I was the only applicant who had done this same job as a volunteer and even mentioned it while sharing about myself. I am not even sure if any of the other applicants had even donated **blood**. Sometime after this job interview I found out that one of the other women applicants was given the job. Only one of the job applicants applying for this paid position had done this same job as a volunteer. It appeared to me that the **BloodSource** thought I was qualified to do this job as a volunteer but wasn't qualified to be paid for this job. A job that I was good at doing as a volunteer. Or maybe the two Human Resource women, employed by The **BloodSource**, thought they should hire a woman, while in her past, was never interested in doing this job as a volunteer. These two **BloodSource** employees, doing the job interview, probably weren't even employees when I was doing volunteer work for the Sacramento **Blood** Center. I have always enjoyed donating **blood** for the needs of others. By the end of this year I will have reached the ten gallon mark. Thanks for reading. I just felt it was time for me to share this experience with somebody at the **BloodSource**.

BloodSource | 10536 Peter A. McCuen Blvd. | Mather | CA | 95655

RE: Web Inquiry - PLEASE REPLY

Inbox x



 **Human Resources** <humanresources1@bloodsource.org>

Sep 24 ☆



to me

Dear Frank,
Thank you for your interest in **BloodSource**.

Due to our company policy we do not share any of the details behind our hiring decisions. We appreciate your questions and your interest in **BloodSource** as a potential employer but cannot go into the details.

Please let me know if you have additional questions.

Kind Regards,
Human Resources

From: frankmaui73@gmail.com [<mailto:frankmaui73@gmail.com>]

Sent: Sunday, September 21, 2014 3:52 AM

To: Human Resources

Subject: Web Inquiry - PLEASE REPLY