

U.S. Department of Labor  
 Employment Standards  
 Administration  
 Office of Labor-Management  
 Standards  
 Washington, DC 20210

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Form Approved  
 Office of Management and Budget

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

No. 1215-0188  
 Expires: 09-11-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

For Official Use Only	1. FILE NUMBER 043-536	2. PERIOD COVERED From 1/1/2009 Through 12/31/2009	3. (a) AMENDED - Is this an amended report: <span style="float: right;">No</span> (b) HARDSHIP - Filed under the hardship procedures: <span style="float: right;">No</span> (c) TERMINAL - This is a terminal report: <span style="float: right;">No</span>
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4. AFFILIATION OR ORGANIZATION NAME FOOD & COMMERCIAL WKRS 5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION 6. DESIGNATION NBR 8 7. UNIT NAME (if any) GOLDEN STATE	8. MAILING ADDRESS (Type or print in capital letters) <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">First Name JACQUES</td> <td style="width: 50%;">Last Name LOVEALL</td> </tr> <tr> <td colspan="2">P.O Box - Building and Room Number SUITE 100</td> </tr> <tr> <td colspan="2">Number and Street 2200 PROFESSIONAL DR</td> </tr> <tr> <td colspan="2">City ROSEVILLE</td> </tr> <tr> <td>State CA</td> <td>ZIP Code + 4 95661-7744</td> </tr> </table>	First Name JACQUES	Last Name LOVEALL	P.O Box - Building and Room Number SUITE 100		Number and Street 2200 PROFESSIONAL DR		City ROSEVILLE		State CA	ZIP Code + 4 95661-7744
First Name JACQUES	Last Name LOVEALL										
P.O Box - Building and Room Number SUITE 100											
Number and Street 2200 PROFESSIONAL DR											
City ROSEVILLE											
State CA	ZIP Code + 4 95661-7744										
9. Are your organization's records kept at its mailing address? <span style="float: right;">Yes</span>											

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Jacques S Loveall PRESIDENT 27. SIGNED: Kirk Vogt TREASURER  
 Date: Jun 29, 2010 Contact Info: Date: Jun 29, 2010 Contact Info:

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### ITEMS 10 THROUGH 21

FILE NUMBER: 043-536

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? <span style="float: right;">Yes</span>	20. How many members did the labor organization have at the end of the reporting period? <span style="float: right;">33,359</span>																																										
11. During the reporting period did the labor organization have a Political Action Committee (PAC) fund? <span style="float: right;">Yes</span>	21. What are the labor organization's rates of dues and fees? <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="6">Rates of Dues and Fees</th> </tr> <tr> <th>Dues/Fees</th> <th>Amount</th> <th></th> <th>Unit</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>(a) Regular Dues/Fees</td> <td>Varies</td> <td>per</td> <td>Month</td> <td>\$28.00</td> <td>\$56.50</td> </tr> <tr> <td>(b) Working Dues/Fees</td> <td>N/A</td> <td>per</td> <td>N/A</td> <td></td> <td></td> </tr> <tr> <td>(c) Initiation Fees</td> <td>Varies</td> <td>per</td> <td>Initiation</td> <td>\$75</td> <td>\$510</td> </tr> <tr> <td>(d) Transfer Fees</td> <td>\$50</td> <td>per</td> <td>Bakers Union Trf</td> <td></td> <td></td> </tr> <tr> <td>(e) Work Permits</td> <td>N/A</td> <td>per</td> <td>N/A</td> <td></td> <td></td> </tr> </tbody> </table>	Rates of Dues and Fees						Dues/Fees	Amount		Unit	Minimum	Maximum	(a) Regular Dues/Fees	Varies	per	Month	\$28.00	\$56.50	(b) Working Dues/Fees	N/A	per	N/A			(c) Initiation Fees	Varies	per	Initiation	\$75	\$510	(d) Transfer Fees	\$50	per	Bakers Union Trf			(e) Work Permits	N/A	per	N/A		
Rates of Dues and Fees																																											
Dues/Fees	Amount		Unit	Minimum	Maximum																																						
(a) Regular Dues/Fees	Varies	per	Month	\$28.00	\$56.50																																						
(b) Working Dues/Fees	N/A	per	N/A																																								
(c) Initiation Fees	Varies	per	Initiation	\$75	\$510																																						
(d) Transfer Fees	\$50	per	Bakers Union Trf																																								
(e) Work Permits	N/A	per	N/A																																								
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? <span style="float: right;">Yes</span>																																											
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been <span style="float: right;">No</span> )																																											

repayment or recovery.)

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$1,710,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? Yes

17. Did the labor organization have any contingent liabilities at the end of the reporting period? Yes

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No

19. What is the date of the labor organization's next regular election of officers? 12/2011

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## STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 043-536

ASSETS	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash			\$5,384,407
23. Accounts Receivable		1	\$0	\$0
24. Loans Receivable		2	\$0	\$0
25. U.S. Treasury Securities			\$0	\$0
26. Investments		5	\$1,073,782	\$1,282,357
27. Fixed Assets		6	\$5,073,035	\$5,406,909
28. Other Assets		7	\$4,218	\$3,450
29. TOTAL ASSETS			\$11,535,442	\$12,866,730

LIABILITIES	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable		8	\$0
31. Loans Payable		9	\$4,364,185	\$4,219,272
32. Mortgages Payable			\$0	\$0
33. Other Liabilities		10	\$29,391	\$70,790
34. TOTAL LIABILITIES			\$4,393,576	\$4,290,062

35. NET ASSETS		\$7,141,866	\$8,576,668
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 043-536

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
			50. Representational Activities	15	\$8,323,988

36. Dues and Agency Fees		\$18,461,772
37. Per Capita Tax		\$0
38. Fees, Fines, Assessments, Work Permits		\$1,448,566
39. Sale of Supplies		\$0
40. Interest		\$83,080
41. Dividends		\$0
42. Rents		\$654,419
43. Sale of Investments and Fixed Assets	3	\$29,449
44. Loans Obtained	9	\$0
45. Repayments of Loans Made	2	\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0
47. From Members for Disbursement on Their Behalf		\$0
48. Other Receipts	14	\$1,946,917
49. TOTAL RECEIPTS		\$22,624,203

51. Political Activities and Lobbying	16	\$272,107
52. Contributions, Gifts, and Grants	17	\$206,817
53. General Overhead	18	\$3,137,367
54. Union Administration	19	\$618,470
55. Benefits	20	\$1,894,821
56. Per Capita Tax		\$5,944,066
57. Strike Benefits		\$0
58. Fees, Fines, Assessments, etc.		\$0
59. Supplies for Resale		\$0
60. Purchase of Investments and Fixed Assets	4	\$566,270
61. Loans Made	2	\$0
62. Repayment of Loans Obtained	9	\$144,913
63. To Affiliates of Funds Collected on Their Behalf		\$0
64. On Behalf of Individual Members		\$0
65. Direct Taxes		\$779,521
66. Subtotal		\$21,888,340
67. Withholding Taxes and Payroll Deductions		
67a. Total Withheld	\$2,548,264	
67b. Less Total Disbursed	\$2,494,522	
67c. Total Withheld But Not Disbursed		\$53,742
68. TOTAL DISBURSEMENTS		\$21,834,598

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## SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 043-536

There was no data found for this schedule.

## SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 043-536

There was no data found for this schedule.

## SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 043-536

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Common Stocks	\$27,609	\$29,449	\$29,449	\$29,449
Total of all lines	\$27,609	\$29,449	\$29,449	\$29,449
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$29,449

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## SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 043-536

Description (if land or buildings, give location)	Cost	Book Value	Cash Paid
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(A)	(B)	(C)	(D)
Building Improvement - Roseville, CA	\$223,968	\$223,968	\$223,968
Building Improvements - 3485 Shaw Ave, Fresno, CA	\$138,879	\$138,879	\$138,879
Office Furniture and Equipment	\$108,494	\$108,494	\$108,494
Building Improvement - 2918 N. West Ave Fresno, CA	\$4,205	\$4,205	\$4,205
Mutual Funds	\$70,147	\$70,147	\$70,147
Corporate Bonds	\$569	\$569	\$569
Common Stock	\$20,008	\$20,008	\$20,008
Total of all lines	\$566,270	\$566,270	\$566,270
		14. Less Reinvestments	\$0
(Net Purchases total will automatically entered in Item 60)		15. Net Purchases	\$566,270

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## SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 043-536

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$0
2. Total Book Value	\$1,282,357
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
■ 1738 Shares Johnson and Johnson	\$111,945
■ 2180 Shares Philip Morris Intl. Inc	\$105,054
■ 1828 shares Proctor and Gamble	\$110,832
■ \$100,000 Face Goldman Sachs Group, Inc. Corp Bond	\$105,075
■ 2,114 Shares of Microsoft Corp.	\$64,435
■ 1,167 Energy Select Sector SPDR Fund	\$66,531
■ 2,751 Utilities Select Sector SPDR Fund	\$85,336
Other Investments	
4. Total Cost	\$0
5. Total Book Value	\$0
6. List each other investment which has a book value over \$5000, of Line 5. Also list each Trust which is an investment.	
■ N/A	\$0
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$1,282,357

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## SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 043-536

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. 2200 Professional Dr., Roseville, CA 95661	\$1,075,480		\$1,075,480	\$1,075,480
1. 900 Airport Road, Bakersfield, CA	\$58,000		\$58,000	\$58,000
1. Jeffrey Street, Bakersfield, CA	\$30,215		\$30,215	\$30,215
1. 2007 Yosemite Blvd., Modesto, CA	\$5,000		\$5,000	\$5,000

1. 3485 Shaw Ave., Fresno, CA	\$100,000		\$100,000	\$100,000
1. 2918 N. West Ave., Fresno, CA	\$23,023		\$23,023	\$23,023
3. 2200 Professional Dr., Roseville, CA 95661	\$5,370,841	\$2,411,249	\$2,959,592	\$2,959,592
3. 2007 Yosemite Blvd., Modesto, CA	\$221,728	\$195,418	\$26,310	\$26,310
3. 3485 Shaw Ave., Fresno, CA	\$1,146,040	\$372,578	\$773,462	\$773,462
3. 2918 N. West Ave., Fresno, CA	\$101,908	\$89,071	\$12,837	\$12,837
3. 900 Airport Road, Bakersfield, CA	\$267,401	\$143,662	\$123,739	\$123,739
5. Automobiles and Other Vehicles	\$260,901	\$198,490	\$62,411	\$62,411
6. Office Furniture and Equipment	\$1,242,060	\$1,085,220	\$156,840	\$156,840
7. Other Fixed Assets	\$0	\$0	\$0	\$0
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$9,902,597	\$4,495,688	\$5,406,909	\$5,406,909

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## SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 043-536

Description (A)	Book Value (B)
Deposits	\$3,450
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$3,450

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## SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 043-536

There was no data found for this schedule.

## SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 043-536

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
First Bank & Trust	\$4,271,803	\$0	\$87,470	\$0	\$4,184,333
Vehicle Loans	\$21,284	\$0	\$13,443	\$0	\$7,841
U.F.C.W. International Union	\$71,098	\$0	\$44,000	\$0	\$27,098
Total Loans Payable	\$4,364,185	\$0	\$144,913	\$0	\$4,219,272
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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## SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 043-536

Description (A)	Amount at End of Period (B)
Payroll Liabilities & Other Withholdings	\$53,742
Rental Security Deposits	\$17,048
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$70,790

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 043-536

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A	Joe Ambrosi									
B	Vice-President			\$147,578	\$9,660	\$32,285	\$0	\$189,523		
C										
I	Schedule 15 Representational Activities	69 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	25 %
A	Jim Avalos									
B	Vice-President			\$0	\$4,625	\$0	\$0	\$4,625		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Berns									
B	Vice-President			\$93,000	\$9,660	\$12,006	\$0	\$114,666		
C										
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	30 %
A	Anna Calandra									
B	Vice-President			\$0	\$4,050	\$0	\$0	\$4,050		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joseph Ciotti									
B	Vice-President			\$131,400	\$9,660	\$13,839	\$0	\$154,899		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Michael Crain									
B	Vice-President			\$77,020	\$9,660	\$12,414	\$0	\$99,094		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A										

B	Richard Glazer			\$146,578	\$9,660	\$10,053		\$0	\$166,291	
C	Vice-President									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Trevor Griffin			\$0	\$2,925	\$654		\$0	\$3,579	
B	Vice-President									
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cindy Hammond			\$0	\$3,375	\$0		\$0	\$3,375	
B	Vice-President									
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Peter Juarros			\$0	\$2,975	\$0		\$0	\$2,975	
B	Vice-President									
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jacques Loveall			\$194,067	\$50,000	\$9,142		\$0	\$253,209	
B	President									
C										
I	Schedule 15 Representational Activities	51 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	35 %
A	Adam Loveall			\$152,825	\$9,660	\$14,112		\$0	\$176,597	
B	Vice-President									
C										
I	Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	59 %	Schedule 17 Contributions	6 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	8 %
A	Kathie Martin			\$0	\$2,925	\$396		\$0	\$3,321	
B	Vice-President									
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %

A	Tim Masuko															
B	Vice-President															
C					\$0		\$4,225		\$222				\$0		\$4,447	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %						
A	John Micheletti															
B	Vice-President															
C			\$89,550		\$9,660		\$12,555				\$0		\$111,765			
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %						
A	Sheryl Percell															
B	Vice-President															
C			\$162,250		\$9,660		\$10,174				\$0		\$182,084			
I	Schedule 15 Representational Activities	54 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	13 %						
A	Richard Salton															
B	Vice-President															
C			\$106,900		\$9,660		\$10,578				\$0		\$127,138			
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %						
A	Jim Silveira															
B	Vice-President															
C			\$0		\$4,425		\$390				\$0		\$4,815			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %						
A	Bob Stirrup															
B	Vice-President															
C			\$0		\$3,975		\$152				\$0		\$4,127			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %						
A	Lori Thurn															
B	Vice-President															
C			\$0		\$3,825		\$0				\$0		\$3,825			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %						



A	Andrea Torres									
B	Vice-President		\$0	\$3,825	\$0	\$0	\$0	\$3,825		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Tursky									
B	Secretary-Treasurer		\$190,500	\$30,000	\$1,206	\$0	\$221,706			
C										
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	23 %
A	Carlos Valenzuela									
B	Vice-President		\$88,000	\$9,660	\$13,047	\$0	\$110,707			
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Kirk Vogt									
B	Recorder		\$166,043	\$0	\$21,088	\$0	\$187,131			
C										
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	4 %
A	Albert Wong									
B	Vice-President		\$0	\$3,125	\$0	\$0	\$3,125			
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements			\$1,745,711	\$220,875	\$174,313	\$0	\$2,140,899			
Less Deductions										
Net Disbursements							\$2,140,899			

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 043-536

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL
A							

B	Lori Allen									
C	Office Technician		\$39,530	\$0	\$0	\$0	\$0	\$39,530		
		N/A								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Irma Arteaga									
B	Chief Shop Steward		\$47,350	\$0	\$0	\$0	\$47,350			
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	John Barrera									
B	Community Activist		\$12,246	\$0	\$0	\$0	\$12,246			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Karen Batchelor									
B	Office Technician		\$18,193	\$0	\$0	\$0	\$18,193			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jeff Berns									
B	Union Representative		\$86,200	\$9,660	\$8,615	\$0	\$104,475			
C	N/A									
I	Schedule 15 Representational Activities	51 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	48 %	Schedule 19 Administration	0 %
A	Kim Berns									
B	Office Technician		\$40,095	\$0	\$0	\$0	\$40,095			
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Thomas R Blauvelt									
B	Community Activist		\$13,276	\$0	\$0	\$0	\$13,276			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

A	Steven Bodine									
B	Union Representative									
C	N/A									
	\$84,900		\$9,660		\$7,302		\$0		\$101,862	
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Macrina Bolanos									
B	Office Technician									
C	N/A									
	\$34,562		\$0		\$0		\$0		\$34,562	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Leslie Bouchard									
B	Executive Assistant									
C	N/A									
	\$89,525		\$9,660		\$18,585		\$0		\$117,770	
I	Schedule 15 Representational Activities	51 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	35 %
A	Eric Brandon									
B	Union Representative									
C	N/A									
	\$86,221		\$9,660		\$9,397		\$0		\$105,278	
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	3 %
A	Patricia Brown									
B	Union Representative									
C	N/A									
	\$66,675		\$9,660		\$7,730		\$0		\$84,065	
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	2 %
A	Kimberly Carlton									
B	Administrative Assistant									
C	N/A									
	\$64,897		\$0		\$0		\$0		\$64,897	
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	23 %
A	Bill Cha									
B	Community Activist									
C	N/A									
	\$10,506		\$0		\$0		\$0		\$10,506	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

A	Patricia Chiara									
B	Union Representative		\$75,015	\$9,660	\$5,219	\$0	\$89,894			
C	N/A									
I	Schedule 15 Representational Activities	53 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	1 %
A	Christine Clinton									
B	Office Technician		\$35,927	\$0	\$110	\$0	\$36,037			
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	0 %
A	Arturo Cobian									
B	Union Representative		\$38,135	\$5,635	\$2,769	\$0	\$46,539			
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	0 %
A	Richard Crane									
B	Strategic Programs Rep		\$95,916	\$5,635	\$6,811	\$0	\$108,362			
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	0 %
A	Katrina Crespillo									
B	Office Technician		\$40,348	\$0	\$0	\$0	\$40,348			
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	0 %
A	Linda Crespillo									
B	Office Secretary		\$88,109	\$0	\$0	\$0	\$88,109			
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %
A	Diane Espinoza									
B	Office Technician		\$20,403	\$0	\$53	\$0	\$20,456			
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %

	Activities		and Lobbying							
A	Darin Ferguson									
B	Union Representative			\$88,000	\$9,660	\$8,637		\$0	\$106,297	
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Douglas Fleming									
B	Union Representative			\$61,100	\$9,660	\$8,760		\$0	\$79,520	
C	N/A									
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	8 %
A	Margie Fossi									
B	Human Resources			\$84,100	\$0	\$109		\$0	\$84,209	
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	Veronica Foster									
B	Administrative Assistant			\$44,914	\$0	\$652		\$0	\$45,566	
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	83 %	Schedule 19 Administration	0 %
A	Mike Fursman									
B	Meat Division Coordinator			\$151,325	\$9,660	\$17,714		\$0	\$178,699	
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Michael Gentry									
B	Union Representative			\$95,146	\$9,660	\$13,708		\$0	\$118,514	
C	N/A									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	0 %
A	Jessica Golling									
B	Union Representative			\$51,710	\$9,660	\$7,759		\$0	\$69,129	
C	N/A									
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

I	Representational Activities	75 %	Political Activities and Lobbying	1 %	Contributions	0 %	General Overhead	23 %	Administration	1 %
A										
B	Josie Gomez Office Technician N/A			\$20,647		\$0	\$404		\$0	\$21,051
C										
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A										
B	Juan Gonzalez Community Activist N/A			\$20,009		\$0	\$0		\$0	\$20,009
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A										
B	Felicia Gutierrez Administrative Assistant N/A			\$33,319		\$0	\$22		\$0	\$33,341
C										
I	Schedule 15 Representational Activities	69 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	25 %
A										
B	Elissa K Hardy Community Activist N/A			\$18,273		\$0	\$574		\$0	\$18,847
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A										
B	Susan A Harsch Community Activist N/A			\$13,731		\$0	\$0		\$0	\$13,731
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A										
B	John Heise Regional Coordinator N/A			\$133,785	\$9,660		\$11,514		\$0	\$154,959
C										
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	4 %
A										
B	Novel C Henderson Community Activist N/A			\$17,580		\$0	\$0		\$0	\$17,580
C										

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A										
B	Corinne Higley									
C	Administrative Assistant N/A									
				\$54,870		\$0	\$2,365		\$0	\$57,235
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	4 %
A										
B	Andrew Houts									
C	Union Representative N/A									
				\$89,550	\$9,660		\$7,113		\$0	\$106,323
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A										
B	Alicia Huetter									
C	Office Technician N/A									
				\$38,261	\$0		\$0		\$0	\$38,261
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	0 %
A										
B	Jerry Hunsucker									
C	Strategic Programs Rep N/A									
				\$98,315	\$9,660		\$24,000		\$0	\$131,975
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A										
B	John Johantgen									
C	Union Representative N/A									
				\$84,710	\$9,660		\$7,325		\$0	\$101,695
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A										
B	James A Kell									
C	Community Activist N/A									
				\$24,205	\$0		\$1,260		\$0	\$25,465
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A										
B	Terri Kiehlmeier									
C	Regional Coordinator N/A									
				\$100,660	\$9,660		\$8,427		\$0	\$118,747

I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Yolanda Kim									
B	Office Technician			\$34,049	\$0	\$0	\$0	\$0	\$34,049	
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	0 %
A	Geovona D King									
B	Community Activist			\$10,064	\$0	\$0	\$0	\$0	\$10,064	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lashaun King									
B	Community Activist			\$14,028	\$0	\$0	\$0	\$0	\$14,028	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Raymond Kristoff									
B	Regional Coordinator			\$122,400	\$9,660	\$15,959	\$0	\$148,019		
C	N/A									
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Tamara Lewis									
B	Union Representative			\$86,850	\$9,660	\$4,167	\$0	\$100,677		
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %
A	Paul Lowney									
B	Union Representative			\$73,803	\$9,660	\$11,056	\$0	\$94,519		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Martin Lugo									
B	Union Representative			\$89,550	\$9,660	\$7,168	\$0	\$106,378		
C	N/A									



C										
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Gilberto Luna									
B	Union Representative			\$86,400	\$9,660	\$9,892		\$0	\$105,952	
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Salvador Madrigal									
B	Union Representative			\$56,485	\$5,927	\$4,386		\$0	\$66,798	
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Donald W Maez									
B	Community Activist			\$11,980	\$0	\$0		\$0	\$11,980	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Derek Manelski									
B	Special Projects Organ			\$42,190	\$0	\$15,057		\$0	\$57,247	
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %
A	John Mason									
B	Union Representative			\$59,480	\$9,660	\$9,161		\$0	\$78,301	
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Maria Michel									
B	Office Technician			\$34,150	\$0	\$0		\$0	\$34,150	
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Sandra Mitchell									
B	Office Technician			\$36,754	\$0	\$246		\$0	\$37,000	
C	N/A									

C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Bobbie Moore									
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Daniel T Mula									
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Claudia Ontiveros									
B	Accounting Assistant									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	4 %
A	Charis Pasley									
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Thomas Pate, I									
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	18 %	Schedule 19 Administration	0 %
A	Fred Pepper									
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	0 %
A	Darlene A Pierce									

B	Community Activist			\$17,345	\$0	\$1,254	\$0	\$18,599		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Timothy Plank			\$52,908	\$0	\$14,735	\$0	\$67,643		
B	Special Representative									
C	N/A									
I	Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	84 %	Schedule 19 Administration	0 %
A	Shelly Ralls			\$72,483	\$0	\$1,842	\$0	\$74,325		
B	Computer Analyst									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Shelly Ramont			\$59,692	\$0	\$0	\$0	\$59,692		
B	Asst Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %
A	Anthony Ramos			\$13,420	\$0	\$0	\$0	\$13,420		
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Donna Rauch			\$64,897	\$0	\$2,069	\$0	\$66,966		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	59 %	Schedule 17 Contributions	6 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	8 %
A	Cindy Reynon			\$34,030	\$0	\$0	\$0	\$34,030		
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A										

A	Abel A Rivera										
B	Community Activist										
C	N/A										
			\$10,253			\$0			\$0		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Reyna E Rivera										
B	Community Activist										
C	N/A										
			\$10,194			\$0			\$0		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Elizabeth Rivinius										
B	Union Representative										
C	N/A										
			\$59,005			\$9,660			\$7,497		
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	1 %	
A	Charis Rosetti										
B	Office Technician										
C	N/A										
			\$26,357			\$0			\$0		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %	
A	Carlos E Ruano										
B	Community Activist										
C	N/A										
			\$18,984			\$0			\$0		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A	Sandra Samoville										
B	Office Secretary										
C	N/A										
			\$52,686			\$0			\$6,341		
I	Schedule 15 Representational Activities	77 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	20 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %	
A	Jeffrey P Sanford										
B	Community Activist										
C	N/A										
			\$12,318			\$0			\$0		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	

A	Cynthia Sarmento									
B	Union Representative									
C	N/A									
	\$49,060		\$5,635		\$8,331		\$0		\$63,026	
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	3 %
A	Lee Schreiter									
B	Special Representative									
C	N/A									
	\$68,221		\$9,660		\$10,332		\$0		\$88,213	
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Marina Shishkin									
B	Office Assistant									
C	N/A									
	\$25,340		\$0		\$0		\$0		\$25,340	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ana Bela Silveira									
B	Office Technician									
C	N/A									
	\$38,763		\$0		\$1,309		\$0		\$40,072	
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Bret Slusser									
B	Regional Coordinator									
C	N/A									
	\$98,900		\$9,660		\$9,824		\$0		\$118,384	
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Connie Slusser									
B	Office Technician									
C	N/A									
	\$40,303		\$0		\$0		\$0		\$40,303	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Cindy Smith									
B	Office Technician									
C	N/A									
	\$52,757		\$0		\$273		\$0		\$53,030	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %

A	Derek Steele									
B	Union Representative			\$84,900	\$9,660	\$4,849		\$0	\$99,409	
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Paul Supat									
B	Union Representative			\$88,550	\$9,660	\$8,657		\$0	\$106,867	
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Balbir Tawana									
B	Chief Shop Steward			\$34,750	\$0	\$0		\$0	\$34,750	
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Scott Taylor									
B	Union Representative			\$59,020	\$9,660	\$13,132		\$0	\$81,812	
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	0 %
A	Carolyn Taylor									
B	Community Activist			\$15,119	\$0	\$0		\$0	\$15,119	
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nichole Trujillo									
B	Student Aid			\$15,259	\$0	\$0		\$0	\$15,259	
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Stephen Trujillo									
B	Union Representative			\$42,413	\$5,070	\$4,312		\$0	\$51,795	
C	N/A									
I	Schedule 15 Representational Activities	81 %	Schedule 16 Political Activities	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	4 %

	Activities		and Lobbying							
A	Jay Trumbull									
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	\$84,900									
B	\$9,660									
C	\$12,719									
	\$0									
	\$107,279									
A	Patricia Tsang									
B	Accounting Manager									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	4 %
A	\$105,235									
B	\$0									
C	\$975									
	\$0									
	\$106,210									
A	Mark Tulowitzky									
B	Member Enrollment Coord									
C	N/A									
I	Schedule 15 Representational Activities	79 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	21 %	Schedule 19 Administration	0 %
A	\$107,506									
B	\$9,660									
C	\$19,934									
	\$0									
	\$137,100									
A	Fatima Valenzuela									
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	\$84,900									
B	\$9,660									
C	\$8,406									
	\$0									
	\$102,966									
A	Mathew Valenzuela									
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	\$19,657									
B	\$0									
C	\$0									
	\$0									
	\$19,657									
A	Alicia Vega									
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	\$22,228									
B	\$0									
C	\$237									
	\$0									
	\$22,465									
A	Christopher J Wallace									
B	Community Activist									
C	N/A									
I	Schedule 15	100	Schedule 16		Schedule 17		Schedule 18		Schedule 19	
A	\$21,738									
B	\$0									
C	\$110									
	\$0									
	\$21,848									

I	Representational Activities	%	Political Activities and Lobbying	0 %	Contributions	0 %	General Overhead	0 %	Administration	0 %
A	David Wilson									
B	Union Representative			\$114,574	\$9,660	\$4,528		\$0		\$128,762
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	23 %	Schedule 19 Administration	0 %
A	Loel Yerion									
B	Union Representative			\$67,835	\$10,860	\$11,744		\$0		\$90,439
C	N/A									
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	22 %	Schedule 19 Administration	0 %
A	Guadalupe Zepeda									
B	Union Representative			\$86,400	\$9,660	\$6,712		\$0		\$102,772
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
<b>TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000</b>										
				\$128,838	\$110	\$0	\$0	\$128,948		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$5,546,384	\$383,002	\$443,644	\$0	\$6,373,030		
Less Deductions								\$1,918,886		
Net Disbursements								\$4,454,144		

Form LM-2 (Revised 2003)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 043-536

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	33,304	Yes
Associate Members	17	No
Life Members	38	No
Members	33,359	
Agency Fee Payers*	34	
Total Members/Fee Payers	33,393	

\*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2003)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 043-536

SCHEDULE 14 OTHER RECEIPTS

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS



1. Named Payer Itemized Receipts	\$1,796,936
2. Named Payer Non-itemized Receipts	\$87,454
3. All Other Receipts	\$62,527
4. Total Receipts	\$1,946,917

1. Named Payee Itemized Disbursements	\$45,000
2. Named Payee Non-itemized Disbursements	\$17,902
3. To Officers	\$28,089
4. To Employees	\$25,207
5. All Other Disbursements	\$90,619
6. Total Disbursements	\$206,817

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,201,748
2. Named Payee Non-itemized Disbursements	\$472,564
3. To Officers	\$1,419,798
4. To Employees	\$5,157,796
5. All Other Disbursements	\$72,082
6. Total Disbursements	\$8,323,988

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$859,879
2. Named Payee Non-itemized Disbursements	\$798,608
3. To Officers	\$245,541
4. To Employees	\$1,014,817
5. All Other Disbursements	\$218,522
6. Total Disbursements	\$3,137,367

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$5,000
2. Named Payee Non-itemized Disbursements	\$57,749
3. To Officers	\$134,703
4. To Employees	\$73,705
5. All Other Disbursements	\$950
6. Total Disbursements	\$272,107

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$130,410
2. Named Payee Non-itemized Disbursements	\$32,882
3. To Officers	\$312,769
4. To Employees	\$101,506
5. All Other Disbursements	\$40,903
6. Total Disbursements	\$618,470

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 043-536

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Employment Development Dept 201006  Stockton CA 95201	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$38,067
	Total of All Transactions		\$38,067
Type or Classification (B)			
State Agency			

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Function Consultants PO Box 8160  Calabasas CA 91372-8160	Mailing Reimbursement	12/31/2009	\$9,158
	Total Itemized Transactions		\$9,158
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$9,158
Type or Classification (B)			
Seminar, Meeting & Event Coordinator			

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
State Farm Insurance			

6049 Douglas Blvd. Roseville CA 95746	Claim Reimbursement - Broken Window	03/10/2009	\$12,942
	Total Itemized Transactions		\$12,942
	Total Non-Itemized Transactions		\$1,979
	Total of All Transactions		\$14,921
Type or Classification (B)			
Insurance Company			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW ERS Benefit Plans of No CA Group Admin, LLC  1277 Treat Boulevard Walnut Creek CA 94597	Reimbursement for Admin Services	02/28/2009	\$567,507
	Reimbursement for Admin Services	08/04/2009	\$18,493
	Reimbursement for Admin Services	08/25/2009	\$16,275
	Reimbursement for Admin Services	09/11/2009	\$16,275
	Reimbursement for Admin Services	10/23/2009	\$16,275
	Reimbursement for Admin Services	11/19/2009	\$16,275
	Reimbursement for Admin Services	04/09/2009	\$65,100
	Reimbursement for Admin Services	06/24/2009	\$16,275
	Reimbursement for Admin Services	12/14/2009	\$16,275
	Total Itemized Transactions		
Total Non-Itemized Transactions			\$359
Total of All Transactions			\$749,109
Type or Classification (B)			
Trust Fund			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW INTERNATIONAL UNION  1775 K STREET, NW WASHINGTON DC 20006	Reimbursement	01/16/2009	\$8,000
	Total Itemized Transactions		\$8,000
	Total Non-Itemized Transactions		\$38,812
	Total of All Transactions		\$46,812
Type or Classification (B)			
International Union			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW Local 1036  900 Airport Drive Bakersfield CA 93308	Transfer of Cash - Merger	06/30/2009	\$1,000,000
	Transfer of Cash - Merger	12/09/2009	\$18,086
	Total Itemized Transactions		\$1,018,086
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,018,086
Type or Classification (B)			
Local Union			

Name and Address (A)
UFCW Northern California Health Plan  1277 Treat Boulevard Walnut Creek CA 94597
Type or Classification

(B)

Trust Fund