

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 043-536	2. PERIOD COVERED From 01/01/2014 Through 12/31/2014	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME FOOD & COMMERCIAL WKRS		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 8	
7. UNIT NAME (if any) GOLDEN STATE		First Name JACQUES Last Name LOVEALL	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number STE 100	
		Number and Street 2200 PROFESSIONAL DR	
		City ROSEVILLE	
		State CA	ZIP Code + 4 956617744

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Jacques S Loveall Date: Mar 31, 2015 Telephone Number: 916-786-0588	PRESIDENT	71. SIGNED: Kirk Vogt Date: Mar 31, 2015 Telephone Number: 916-786-0588	TREASURER
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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

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20. How many members did the labor organization have at the end of the reporting period? 30,208

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	Varies	per Month	\$30	\$64.50	
(b) Working Dues/Fees	N/A	per N/A	N/A	N/A	
(c) Initiation Fees	Varies	per Initiation	\$75	\$510	
(d) Transfer Fees	\$50	per Bakers Union T msfr			
(e) Work Permits	N/A	per N/A	N/A	N/A	

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$1,751,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

Yes

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

Yes

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

12/2017

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STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 043-536

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$5,611,332	\$3,182,974
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$1,977,892	\$2,227,968
27. Fixed Assets	6	\$6,605,167	\$6,693,166
28. Other Assets	7	\$2,250	\$1,000
29. TOTAL ASSETS		\$14,196,641	\$12,105,108

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$5,640,211	\$4,374,905
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$48,389	\$67,559
34. TOTAL LIABILITIES		\$5,688,600	\$4,442,464

35. NET ASSETS		\$8,508,041	\$7,662,644
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 043-536

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$18,769,284	50. Representational Activities	15	\$8,771,809
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$397,882
38. Fees, Fines, Assessments, Work Permits		\$1,226,477	52. Contributions, Gifts, and Grants	17	\$186,136
39. Sale of Supplies		\$30,653	53. General Overhead	18	\$2,960,633
40. Interest		\$29,652	54. Union Administration	19	\$419,220
41. Dividends		\$44,334	55. Benefits	20	\$2,739,354
42. Rents		\$540,376	56. Per Capita Tax		\$6,357,059
43. Sale of Investments and Fixed Assets	3	\$558,173	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$26,845
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$1,026,912
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$1,256,050	62. Repayment of Loans Obtained	9	\$1,265,306
49. TOTAL RECEIPTS		\$22,454,999	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$749,880
			66. Subtotal		\$24,901,036
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$2,849,665
			67b. Less Total Disbursed		\$2,831,986
			67c. Total Withheld But Not Disbursed		\$17,679
			68. TOTAL DISBURSEMENTS		\$24,883,357

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 043-536

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 043-536

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 043-536

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
LAND AND BUILDING - 2918 N. WEST AVE, FRESNO, CA	\$145,245	\$51,337	\$225,000	\$225,000
COMMON STOCKS	\$96,246	\$172,566	\$172,566	\$172,566
EXCHANGE TRADED FUNDS	\$43,637	\$77,607	\$77,607	\$77,607
CORPORATE DEBT SECURITIES	\$82,812	\$83,000	\$83,000	\$83,000
Total of all lines above	\$367,940	\$384,510	\$558,173	\$558,173
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$558,173

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 043-536

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)	
COMMON STOCKS	\$105,032	\$105,032	\$105,032	
EXCHANGE TRADED FUNDS	\$30,455	\$30,455	\$30,455	
CORPORATE DEBT SECURITIES	\$358,316	\$358,316	\$358,316	
BLDG IMPRV. - 2200 PROFESSIONAL DR, ROSEVILLE, CA	\$100,816	\$100,816	\$100,816	
BLDG IMPRV. - 1930 9TH STREET, SACRAMENTO, CA	\$205,408	\$205,408	\$205,408	
BLDG IMPRV. - 3485 SHAW AVENUE, FRESNO, CA	\$97,954	\$97,954	\$97,954	
BLDG IMPRV. - 2918 N. WEST AVE, FRESNO, CA	\$14,450	\$14,450	\$14,450	
OFFICE FURNITURE AND EQUIPMENT	\$114,481	\$114,481	\$114,481	
Total of all lines above	\$1,026,912	\$1,026,912	\$1,026,912	
			Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)			Net Purchases	\$1,026,912

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 043-536

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$1,899,241
B. Total Book Value	\$2,227,968
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
1,557 SHARES ENERGY SELECT SECTOR SPDR FUND	\$123,252
5,396 SHARES UTILITIES SELECT SECTOR SPDR FUND	\$254,799
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$2,227,968

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 043-536

Description	Cost or Other Basis	Total Depreciation or	Book Value	Value
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(A)	(B)	Amount Expensed (C)	(D)	(E)
A. Land (give location)				
Land 1 : 2200 PROFESSIONAL DR., ROSEVILLE, CA 95661	\$1,075,480		\$1,075,480	\$1,075,480
Land 2 : 1930 9TH ST, SACRAMENTO, CA	\$583,000		\$583,000	\$583,000
Land 3 : 3485 SHAW AVE, FRESNO, CA	\$100,000		\$100,000	\$100,000
Land 4 : 2007 YOSEMITE BLVD, MODESTO, CA	\$5,000		\$5,000	\$5,000
Land 5 : 900 AIRPORT RD, BAKERSFIELD, CA	\$58,000		\$58,000	\$58,000
Land 6 : JEFFREY ST, BAKERSFIELD, CA	\$30,215		\$30,215	\$30,215
B. Buildings (give location)				
Building 1 : 2200 PROFESSIONAL DR, ROSEVILLE, CA 95661	\$5,576,323	\$3,427,632	\$2,148,691	\$2,148,691
Building 2 : 1930 9TH ST, SACRAMENTO, CA	\$1,796,317	\$144,143	\$1,652,174	\$1,652,174
Building 3 : 3485 SHAW AVE, FRESNO, CA	\$1,242,988	\$539,961	\$703,027	\$703,027
Building 4 : 2007 YOSEMITE BLVD, MODESTO, CA	\$221,728	\$205,078	\$16,650	\$16,650
Building 5 : 900 AIRPORT RD, BAKERSFIELD, CA	\$270,891	\$178,864	\$92,027	\$92,027
C. Automobiles and Other Vehicles	\$277,295	\$196,092	\$81,203	\$81,203
D. Office Furniture and Equipment	\$1,208,911	\$1,061,212	\$147,699	\$147,699
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$12,446,148	\$5,752,982	\$6,693,166	\$6,693,166

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 043-536

Description (A)	Book Value (B)
RENTAL SECURITY DEPOSIT	\$1,000
Total (Total will be automatically entered in Item 28, Column(B))	\$1,000

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 043-536

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 043-536

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
FIRST BANK & TRUST	\$4,486,344	\$0	\$150,487	\$0	\$4,335,857
FREMONT BANK	\$1,105,057	\$0	\$1,105,057	\$0	\$0
LINCOLN FINANCIAL SERVICES	\$48,810	\$0	\$9,762	\$0	\$39,048
Total Loans Payable	\$5,640,211	\$0	\$1,265,306	\$0	\$4,374,905
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 043-536

Description (A)	Amount at End of Period (B)
PAYROLL LIABILITIES & OTHER WITHHOLDINGS	\$55,149
RENTAL SECURITY DEPOSITS	\$12,410
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$67,559

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 043-536

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Bollinger, Marlene											
B	Vice-President				\$0	\$2,550		\$0		\$0		\$2,550
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Ciotti, Joseph											
B	Vice-President				\$145,290	\$9,660		\$18,361		\$0		\$173,311
C	C											
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration			3 %
A	Crain, Michael											
B	Vice-President				\$89,850	\$9,660		\$8,021		\$0		\$107,531
C	C											
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration			3 %
A	Frank, Irma											
B	Vice-President				\$0	\$4,850		\$0		\$0		\$4,850
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Fursman, Mike											
B	Vice-President				\$158,661	\$9,660		\$17,486		\$0		\$185,807
C	C											
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration			3 %
A	Glazer, Richard											
B	Vice-President				\$164,135	\$9,660		\$12,646		\$0		\$186,441
C	C											
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration			3 %
A	Griffin, Trevor											
B	Vice-President				\$0	\$4,819		\$0		\$0		\$4,819
C	C											

I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Henkel, Eric			\$0	\$650	\$0				\$650
B	Vice-President									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Loveall, Adam			\$158,713	\$9,660	\$1,108				\$169,481
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	13 %	Schedule 16 Political Activities and Lobbying	58 %	Schedule 17 Contributions	6 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	12 %
A	Loveall, Jacques			\$189,067	\$50,000	\$5,005				\$244,072
B	President									
C	C									
I	Schedule 15 Representational Activities	53 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	34 %
A	Martin, Kathie			\$0	\$4,100	\$0				\$4,100
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Masuko, Tim			\$0	\$5,291	\$0				\$5,291
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Micheletti, John			\$107,358	\$9,660	\$11,867				\$128,885
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	3 %
A	Percell, Sheryl			\$166,635	\$9,660	\$10,852				\$187,147
B	Recorder									
C	C									
I	Schedule 15 Representational Activities	61 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	17 %
A	Prescott, Vicky			\$0	\$4,850	\$0				\$4,850
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Salton, Richard			\$128,226	\$9,660	\$12,117				\$150,003
B	Vice-President									
C	C									
I	Schedule 15	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17	0 %	Schedule 18	10 %	Schedule 19	3 %

	Representational Activities		Lobbying		Contributions		General Overhead		Administration			
A	Steinkamp, Warren				\$0		\$3,950		\$0		\$3,950	
B	Vice-President											
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	Supat II, Paul				\$0		\$4,725		\$0		\$4,725	
B	Vice-President											
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	Thum, Lori				\$0		\$4,475		\$0		\$4,475	
B	Vice-President											
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	Torres, Andrea				\$0		\$4,475		\$0		\$4,475	
B	Vice-President											
C	C											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A	Valenzuela, Carlos				\$92,500		\$9,660		\$15,849		\$0	\$118,009
B	Vice-President											
C	C											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	3 %		
A	Vogt, Kirk				\$204,640		\$30,000		\$1,854		\$0	\$236,494
B	Secretary-Treasurer											
C	C											
I	Schedule 15 Representational Activities	64 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	27 %		
Total Officer Disbursements					\$1,605,075		\$211,675		\$115,166		\$0	\$1,931,916
Less Deductions												\$656,038
Net Disbursements												\$1,275,878

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 043-536

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	Allen, Lori							
B	Office Technician			\$43,020	\$0	\$0	\$0	\$43,020
C	N/A							
			Schedule 16					

I	Schedule 15 Representational Activities	98 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Artega, Imma			\$51,850	\$0	\$0	\$0	\$51,850		
B	Chief Shop Steward									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Batchelor, Karen			\$21,039	\$0	\$0	\$0	\$21,039		
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Baze, William			\$25,783	\$0	\$0	\$0	\$25,783		
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Berns, Jeff			\$92,500	\$9,660	\$13,703	\$0	\$115,863		
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Berns, Mark			\$114,669	\$9,660	\$14,627	\$0	\$138,956		
B	Comm & Technology Coord									
C	N/A									
I	Schedule 15 Representational Activities	71 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	16 %
A	Biagi, Janet			\$22,547	\$0	\$0	\$0	\$22,547		
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bodine, Steven			\$92,500	\$10,860	\$4,599	\$0	\$107,959		
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Bolanos, Macrina			\$26,486	\$0	\$0	\$0	\$26,486		
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Bouchard, Leslie			\$109,778	\$9,660	\$7,673	\$0	\$127,111		
B	Executive Assistant									
C	N/A									
I	Schedule 15	53 %	Schedule 16 Political Activities and	4 %	Schedule 17	3 %	Schedule 18	6 %	Schedule 19	34 %

	Representational Activities		Lobbying		Contributions		General Overhead		Administration	
A	Brown, Stephanie									
B	Union Representative									
C	N/A									
			\$51,011		\$9,660		\$9,051		\$0	\$69,722
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Brown, Patricia									
B	Union Representative									
C	N/A									
			\$96,601		\$9,660		\$7,139		\$0	\$113,400
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Carlton, Kimberly									
B	Administrative Assistant									
C	N/A									
			\$71,236		\$0		\$0		\$0	\$71,236
I	Schedule 15 Representational Activities	64 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	27 %
A	Chiara, Patricia									
B	Union Representative									
C	N/A									
			\$94,800		\$9,660		\$8,684		\$0	\$113,144
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Cobian, Arturo									
B	Union Representative									
C	N/A									
			\$102,123		\$9,660		\$6,396		\$0	\$118,179
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	0 %
A	Crane, Richard									
B	Strategic Progr Coord									
C	N/A									
			\$112,281		\$10,860		\$8,809		\$0	\$131,950
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Crespillo, Katrina									
B	Office Technician									
C	N/A									
			\$45,174		\$0		\$161		\$0	\$45,335
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Crespillo, Linda									
B	Administrative Assistant									
C	N/A									
			\$92,797		\$0		\$0		\$0	\$92,797
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	0 %
A	Davidson, Robert									
B	Community Activist									
C	N/A									
			\$21,921		\$0		\$2,828		\$0	\$24,749
I	Schedule 15	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	0 %

	Representational Activities		Lobbying		Contributions		General Overhead		Administration	
A	De Silveira, Ana Bela									
B	Office Technician				\$42,696	\$0	\$170		\$0	\$42,866
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Del Paramo, Michele									
B	Accounting Assistant				\$63,958	\$0	\$0		\$0	\$63,958
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	4 %
A	Espinoza, Diane									
B	Office Technician				\$43,790	\$0	\$135		\$0	\$43,925
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ferguson, Darin									
B	Union Representative				\$92,042	\$8,050	\$8,232		\$0	\$108,324
C	N/A									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	0 %
A	Fleming, Douglas									
B	Union Representative				\$89,850	\$9,660	\$5,697		\$0	\$105,207
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Fossi, Margie									
B	HR Coordinator				\$89,950	\$0	\$24		\$0	\$89,974
C	N/A									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	82 %	Schedule 19 Administration	0 %
A	Foster, Veronica									
B	Administrative Assistant				\$45,462	\$0	\$46		\$0	\$45,508
C	N/A									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	85 %	Schedule 19 Administration	0 %
A	Gentry, Michael									
B	Union Representative				\$102,929	\$9,660	\$6,445		\$0	\$119,034
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Glazer, Derek									
B	Union Representative				\$44,850	\$6,305	\$7,834		\$0	\$58,989
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %

A	Golling, Jessica									
B	Union Representative			\$89,850	\$10,860	\$5,138		\$0		\$105,848
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Gomez, Josie									
B	Office Technician			\$46,234	\$0	\$326		\$0		\$46,560
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Greiner, Amanda									
B	Community Activist			\$27,680	\$0	\$0		\$0		\$27,680
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hardy, Elissa									
B	Office Technician			\$42,154	\$6,000	\$0		\$0		\$48,154
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Heise, John									
B	Regional Coordinator			\$144,820	\$9,660	\$15,878		\$0		\$170,358
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Henkel, Eric F									
B	Community Activist			\$46,861	\$0	\$11,703		\$0		\$58,564
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Higley, Corinne									
B	Administrative Assistant			\$56,344	\$0	\$1,752		\$0		\$58,096
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Hunsucker, Jerry									
B	Strategic Programs Rep			\$111,915	\$9,660	\$13,206		\$0		\$134,781
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Johantgen, John									
B	Union Representative			\$92,500	\$9,660	\$6,129		\$0		\$108,289
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %

A	Kell, James									
B	Mbrsh Enroll Clerk			\$38,300		\$6,000		\$4,895		\$0
C	N/A									\$49,195
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Kiehlmeier, Terri									
B	Regional Coordinator			\$128,188		\$9,660		\$13,029		\$0
C	N/A									\$150,877
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Kim, Yolanda									
B	Office Technician			\$37,308		\$0		\$0		\$0
C	N/A									\$37,308
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Kitchen, Dale									
B	Community Activist			\$11,991		\$0		\$19,729		\$0
C	N/A									\$31,720
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kristoff, Mathew									
B	Union Representative			\$43,575		\$6,305		\$9,700		\$0
C	N/A									\$59,580
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %
A	Kristoff, Raymond									
B	Regional Coordinator			\$142,790		\$9,660		\$13,213		\$0
C	N/A									\$165,663
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %
A	Lawrence, Tyrone									
B	Community Activist			\$22,425		\$0		\$0		\$0
C	N/A									\$22,425
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lewis, Felicia									
B	Administrative Assistant			\$36,165		\$0		\$0		\$0
C	N/A									\$36,165
I	Schedule 15 Representational Activities	61 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	34 %
A	Littman, Dawn									
B	Community Activist			\$37,065		\$0		\$0		\$0
C	N/A									\$37,065
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lowney, Paul									
B	Union Representative			\$94,850		\$9,660		\$7,412		\$0
C										\$111,922

C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Lugo, Martin		\$92,500		\$10,460		\$8,749		\$0	
B	Union Representative									
C	N/A								\$111,709	
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %
A	Luna, Gilberto		\$89,850		\$10,260		\$5,278		\$0	
B	Union Representative									
C	N/A								\$105,388	
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	18 %	Schedule 19 Administration	0 %
A	Madrigal, Salvador		\$92,900		\$9,660		\$11,630		\$0	
B	Union Representative									
C	N/A								\$114,190	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Mason, John		\$92,500		\$10,760		\$9,388		\$0	
B	Union Representative									
C	N/A								\$112,648	
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Mayer, Lisa		\$23,628		\$0		\$290		\$0	
B	Community Activist									
C	N/A								\$23,918	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mendez, Irma		\$45,150		\$0		\$303		\$0	
B	Office Technician									
C	N/A								\$45,453	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Mitchell, Sandra		\$40,068		\$0		\$352		\$0	
B	Office Assistant									
C	N/A								\$40,420	
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Moore, Bobbie		\$95,250		\$9,660		\$6,042		\$0	
B	Union Representative									
C	N/A								\$110,952	
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Morton, Jennifer L		\$35,838		\$0		\$191		\$0	
B	Office Technician									
C	N/A								\$36,029	

I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Music, Alicia				\$41,821	\$0	\$0	\$0	\$41,821	
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ontiveros, Claudia				\$70,923	\$0	\$1,755	\$0	\$72,678	
B	Accounting Manager									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	4 %
A	Pate, Thomas				\$114,774	\$9,660	\$6,876	\$0	\$131,310	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	0 %
A	Percell, Kevin				\$28,100	\$0	\$11,894	\$0	\$39,994	
B	Special Representative									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Percell, Desiree				\$42,526	\$0	\$0	\$0	\$42,526	
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ralls, Shelly				\$95,197	\$0	\$0	\$0	\$95,197	
B	Mbrsh Data Coord									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ramont, Shelly				\$64,703	\$0	\$0	\$0	\$64,703	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Ramos, Anthony				\$21,825	\$0	\$0	\$0	\$21,825	
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rauch, Donna				\$68,821	\$0	\$890	\$0	\$69,711	
B	Administrative Assistant									
C	N/A									
I	Schedule 15	13 %	Schedule 16 Political Activities and Lobbying	58 %	Schedule 17	6 %	Schedule 18	11 %	Schedule 19	12 %

	Representational Activities		Lobbying		Contributions		General Overhead		Administration	
A	Rice, Nichole									
B	Special Projects Org				\$64,975	\$9,660	\$12,397		\$0	\$87,032
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	89 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Rivinius, Elizabeth									
B	Union Representative				\$89,850	\$9,660	\$5,031		\$0	\$104,541
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Sarmiento, Cynthia									
B	Union Representative				\$104,698	\$9,660	\$5,765		\$0	\$120,123
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Shankin, Trevor									
B	Union Representative				\$52,532	\$9,660	\$8,712		\$0	\$70,904
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Slusser, Connie									
B	Office Technician				\$43,785	\$0	\$305		\$0	\$44,090
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Slusser, Bret									
B	Regional Coordinator				\$128,227	\$10,860	\$27,334		\$0	\$166,421
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	0 %
A	Smith, Cindy									
B	Administrative Assistant				\$54,637	\$0	\$0		\$0	\$54,637
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Spence, Kelly									
B	Office Technician				\$35,842	\$0	\$0		\$0	\$35,842
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Steele, Derek									
B	Union Representative				\$98,290	\$9,660	\$3,839		\$0	\$111,789
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %

A	Supat, Paul				\$105,800	\$9,660	\$9,977	\$0	\$125,437	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %
A	Swift, Dooley				\$21,737	\$0	\$1,842	\$0	\$23,579	
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tawana, Balbir				\$51,850	\$0	\$0	\$0	\$51,850	
B	Chief Shop Steward									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Taylor, Scott				\$98,350	\$10,860	\$13,283	\$0	\$122,493	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Trujillo, Stephen				\$99,600	\$9,660	\$8,042	\$0	\$117,302	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	14 %	Schedule 19 Administration	0 %
A	Trumbull, Jay				\$97,160	\$9,660	\$9,854	\$0	\$116,674	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	0 %
A	Valenzuela, Fatima				\$97,500	\$9,660	\$8,242	\$0	\$115,402	
B	Union Representative									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %
A	Valerio, Michelle M				\$35,668	\$0	\$0	\$0	\$35,668	
B	Office Technician									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Whincup, Robert				\$21,898	\$0	\$0	\$0	\$21,898	
B	Community Activist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yerion, Loel									

B	Union Representative			\$94,850		\$10,860		\$9,476		\$0		\$115,186
C	N/A											
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	0 %		
A	Zepeda, Guadalupe											
B	Union Representative			\$89,850		\$9,660		\$5,660		\$0		\$105,170
C	N/A											
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	18 %	Schedule 19 Administration	0 %		

TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000				\$34,335	\$0	\$451	\$0	\$34,786		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$5,832,466	\$399,780	\$428,211	\$0	\$6,660,457		
Less Deductions								\$2,193,627		
Net Disbursements								\$4,466,830		

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 043-536

Category of Membership (A)	Number (B)	Voting Eligibility (C)
ACTIVE MEMBERS	30,180	Yes
ASSOCIATE MEMBERS	12	No
LIFE MEMBERS	16	No
Members (Total of all lines above)	30,208	
Agency Fee Payers*	76	
Total Members/Fee Payers	30,284	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 043-536

1. Named Payer Itemized Receipts	\$989,129
2. Named Payer Non-itemized Receipts	\$221,819
3. All Other Receipts	\$45,102
4. Total Receipts	\$1,256,050

1. Named Payee Itemized Disbursements	\$50,208
2. Named Payee Non-itemized Disbursements	\$5,067
3. To Officers	\$23,105
4. To Employees	\$7,996
5. All Other Disbursements	\$99,760
6. Total Disbursements	\$186,136

1. Named Payee Itemized Disbursements	\$1,256,970
2. Named Payee Non-itemized Disbursements	\$472,366
3. To Officers	\$1,334,819
4. To Employees	\$5,543,254
5. All Other Disbursements	\$164,400
6. Total Disbursements	\$8,771,809

1. Named Payee Itemized Disbursements	\$708,189
2. Named Payee Non-itemized Disbursements	\$907,234
3. To Officers	\$176,124
4. To Employees	\$859,411
5. All Other Disbursements	\$309,675
6. Total Disbursements	\$2,960,633

1. Named Payee Itemized Disbursements	\$127,739
2. Named Payee Non-itemized Disbursements	\$7,516
3. To Officers	\$122,643
4. To Employees	\$138,984
5. All Other Disbursements	\$1,000
6. Total Disbursement	\$397,882

1. Named Payee Itemized Disbursements	\$20,917
2. Named Payee Non-itemized Disbursements	\$9,236
3. To Officers	\$275,224
4. To Employees	\$110,811
5. All Other Disbursements	\$3,032
6. Total Disbursements	\$419,220

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 043-536

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLAUDIA ONTIVEROS STE 100 2200 PROFESSIONAL DR ROSEVILLE CA 95661-7744	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,213
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,213
	Type or Classification (B)		
EMPLOYEE			
EYEFINITY 3333 QUALITY DRIVE RANCHO CORDOVA CA 95670	TENANT IMPROVEMENTS REIMBURSED	08/15/2014	\$31,803
	TENANT IMPROVEMENTS REIMBURSED	09/17/2014	\$82,823
	Total Itemized Transactions with this Payee/Payer		\$114,626
	Total Non-Itemized Transactions with this Payee/Payer		\$1,492
	Total of All Transactions with this Payee/Payer for This Schedule		\$116,118
Type or Classification (B)			
TENANT			
SOUTHERN CALIFORNIA DRUG BENEFIT PO BOX 6011 CYPRESS CA 90630	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,763
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,763
	Type or Classification (B)		
TRUST FUND - Admin expenses reimbursed			
SOUTHERN CALIFORNIA DRUG EJBFA PO BOX 6010 CYPRESS CA 90631	ADMIN EXPENSES REIMBURSED	01/13/2014	\$12,495
	ADMIN EXPENSES REIMBURSED	01/29/2014	\$11,669
	ADMIN EXPENSES REIMBURSED	03/21/2014	\$12,560
	ADMIN EXPENSES REIMBURSED	04/22/2014	\$24,886
	ADMIN EXPENSES REIMBURSED	05/19/2014	\$13,119
	ADMIN EXPENSES REIMBURSED	06/23/2014	\$13,457
	ADMIN EXPENSES REIMBURSED	07/22/2014	\$12,717
	ADMIN EXPENSES REIMBURSED	09/22/2014	\$12,863
	ADMIN EXPENSES REIMBURSED	10/03/2014	\$13,575
	ADMIN EXPENSES REIMBURSED	10/24/2014	\$13,234
	Type or Classification (B)		
TRUST FUND			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	ADMIN EXPENSES REIMBURSED	12/29/2014	\$26,867
	Total Itemized Transactions with this Payee/Payer		\$167,442
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$167,442
UFCW & EMPLOYERS BENEFIT TRUST STE 200 1000 Bumett Avenue CONCORD CA 94520			
Type or Classification (B)			
TRUST FUND - Sick Leave			
UFCW EMPLOYERS BENEFIT PLANS O STE 200 1000 Bumett Avenue CONCORD CA 94520			
Type or Classification (B)			
TRUST FUND			
	ADMIN EXPENSES REIMBURSED	02/14/2014	\$81,888
	ADMIN EXPENSES REIMBURSED	03/21/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	04/22/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	05/19/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	06/18/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	07/14/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	09/02/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	09/08/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	09/08/2014	\$16,692
	ADMIN EXPENSES REIMBURSED	10/30/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	11/18/2014	\$40,944
	ADMIN EXPENSES REIMBURSED	12/29/2014	\$40,944
	Total Itemized Transactions with this Payee/Payer		\$508,020
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$508,020
UFCW INTERNATIONAL UNION 1775 K STREET NW WASHINGTON DC 20006			
Type or Classification (B)			
INTERNATIONAL UNION			
	SUBSIDY	01/13/2014	\$7,808
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	01/13/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	02/07/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	03/07/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	04/01/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	05/07/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	06/06/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	07/03/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	08/04/2014	\$15,000
	SUBSIDY	08/18/2014	\$5,079
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	09/02/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	10/06/2014	\$15,000
	SUBSIDY	11/13/2014	\$6,154
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	11/13/2014	\$15,000
	SUBSIDY, YOUR BREAD AND BUTTER CAMPAIGN	12/29/2014	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$199,041
	Total Non-Itemized Transactions with this Payee/Payer		\$177,498
	Total of All Transactions with this Payee/Payer for This Schedule		\$376,539

(A) Name and Address	Purpose (C)	Date (D)	Amount (E)
UFCW NO CAL DRUG EMPLOYER HEALTH STE 200 1000 Bumett Avenue CONCORD CA 94520			
Type or Classification (B)			
TRUST FUND - Conference expenses reimbursed Form LM-2 (Revised 2010)			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,183
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,183

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 043-536

(A) Name and Address	Purpose (C)	Date (D)	Amount (E)
ADVANCED LABOR LEADERSHIP STE 7180 9580 Oak Ave PKWY Folsom CA 95630			
Type or Classification (B)			
Outside Consultant			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$78,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$78,000
AMERICAN PACIFIC PROMOTIONS 2013 Pin Oak Place Danville CA 94506			
Type or Classification (B)			
Retail Sales			
	PROMOTIONAL ITEMS	04/04/2014	\$12,276
	PROMOTIONAL ITEMS	07/09/2014	\$7,916
	PROMOTIONAL ITEMS	11/17/2014	\$5,968
	PROMOTIONAL ITEMS	11/17/2014	\$5,995
	Total Itemized Transactions with this Payee/Payer		\$32,155
	Total Non-Itemized Transactions with this Payee/Payer		\$29,429
	Total of All Transactions with this Payee/Payer for This Schedule		\$61,584
AMERICAN UNIONS EMBROIDERY & SCREEN PRINTING 123 Swiggum Road Westby WI 54667			
Type or Classification (B)			
Embroidery			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,200
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,200
BLEIWEISS COMMUNICATIONS INC P.O. BOX 8160 Calabasas CA 91372			
Type or Classification (B)			
	VOICE OF ACTION LATE FALL/EARLY WINTER 2013	01/06/2014	\$10,175
	WALMART PROJECT	01/08/2014	\$10,000
	WALMART PROJECT	02/11/2014	\$10,000
	WALMART PROJECT	03/11/2014	\$10,000
	LATE WINTER 2014 VOICE OF ACTION	03/27/2014	\$17,558
	WALMART PROJECT	04/02/2014	\$10,000

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
	VOICE OF ACTION SPRING 2014	04/29/2014	\$20,330
	UNION SHOP DECALS, MEDICAL CARDS	05/06/2014	\$8,024
Outside Consultant	WALMART PROJECT	05/06/2014	\$10,000
	PROUD MEMBER BUTTONS	06/09/2014	\$9,666
	WALMART PROJECT	06/09/2014	\$10,000
	VOICE OF ACTION, SUMMER 2014	06/09/2014	\$13,897
	VOICE OF ACTION 30 YEARS OF STEWARDSHIP	06/09/2014	\$18,361
	WALMART PROJECT	07/01/2014	\$10,000
	WALMART PROJECT	08/06/2014	\$10,000
	WALMART PROJECT	09/10/2014	\$10,000
	WALMART PROJECT	10/02/2014	\$10,000
	VOICE OF ACTION LATE SUMMER 2014	10/02/2014	\$21,814
	VOICE OF ACTION EXTRA ENDORSEMENTS	10/21/2014	\$6,041
	WALMART PROJECT	11/12/2014	\$10,000
	WALMART PROJECT	12/17/2014	\$10,000
	VOICE OF ACTION SAVE MART RATIFICATION PACKETS	12/17/2014	\$17,637
	Total Itemized Transactions with this Payee/Payer		\$263,503
	Total Non-Itemized Transactions with this Payee/Payer		\$61,495
	Total of All Transactions with this Payee/Payer for This Schedule		\$324,998
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BLITZSTEIN CONSULTING			
17439 Cherokee Lane Olney MD 20832	CONSULTING FOR PENSION	04/02/2014	\$5,250
	Total Itemized Transactions with this Payee/Payer		\$5,250
	Total Non-Itemized Transactions with this Payee/Payer		\$15,750
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CITY OF SACRAMENTO			
Ste 100 1030 15th Street Sacramento CA 95814	RENTAL FEES SHOP STEWARD SEMINAR	01/03/2014	\$14,350
	Total Itemized Transactions with this Payee/Payer		\$14,350
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,350
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVIS, COWELL & BOWE			
STE 1400 595 Market Street San Francisco CA 94105	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	01/02/2014	\$13,437
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	03/25/2014	\$9,247
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	04/22/2014	\$14,066
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	05/27/2014	\$8,502
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	06/24/2014	\$9,995
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	07/23/2014	\$10,447
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	08/25/2014	\$8,050
	RESEARCH ISSUES RELATED TO NEGOTIATIONS	09/24/2014	\$8,131
	RESEARCH ISSUES RELATED TO NEGOTIATIONS	10/30/2014	\$5,194
	RESEARCH GRIEVANCE AND ARBITRATION ISSUES	10/30/2014	\$22,858
	RESEARCH ISSUES RELATED TO NEGOTIATIONS	12/04/2014	\$5,758

RESEARCH GRIEVANCE AND ARBITRATION ISSUES	12/04/2014	\$17,989
Total Itemized Transactions with this Payee/Payer		\$133,674
Total Non-Itemized Transactions with this Payee/Payer		\$21,679
Total of All Transactions with this Payee/Payer for This Schedule		\$155,353

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FOOD & DRUG COUNCIL P.O. Box 8160 Calabasas CA 91375	ANNUAL FOOD AND DRUG COUNCIL CONVENTION	11/17/2014	\$19,350
	Total Itemized Transactions with this Payee/Payer		\$19,350
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,350
Type or Classification (B) Labor Council			
FOOD INDUSTRY RESEARCH ASSOCIA Ste 140-224 1420 Roseville Pkwy Roseville CA 95661			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,794
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,794
Type or Classification (B) Outside Consultant			
FUNCTION CONSULTANTS 56 Franklin Avenue Swampscott MA 19070	SHOP STEWARD MEETING ROOM	04/02/2014	\$10,000
	SHOP STEWARD SEMINAR APRIL AND MAY 2014	04/28/2014	\$7,882
	ADD SHOP STEWARD SEMINAR, APRIL AND MAY 2014	04/28/2014	\$15,000
	ADDITIONAL DEPOSIT, SHOP STEWARD SEMINAR	05/27/2014	\$15,000
	FOOD AND DRUG COUNCIL CONVENTION	11/21/2014	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$67,882
	Total Non-Itemized Transactions with this Payee/Payer		\$97,276
	Total of All Transactions with this Payee/Payer for This Schedule		\$165,158
Type or Classification (B) SEMINAR, MEETING & EVENT COORDINATOR			
HILTON GARDEN INN 3625 Marriot Drive Bakersfield CA 93308			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,500
Type or Classification (B) Hotel - Meeting rooms for negotiations			
HOLIDAY INN EXPRESS 636 North Main Street Bishop CA			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$15,861

93514	Total of All Transactions with this Payee/Payer for This Schedule			\$15,861		
Type or Classification (B)						
Hotel - Meeting rooms for negotiations						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
JOHN H COHENOUR Ste 335 2255 Watt Ave Sacramento CA 95825		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	02/04/2014	\$6,450		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	03/04/2014	\$7,236		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	04/02/2014	\$6,120		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	05/06/2014	\$7,524		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	06/04/2014	\$5,310		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	07/09/2014	\$8,028		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	08/06/2014	\$7,979		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	09/04/2014	\$8,136		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	10/02/2014	\$7,926		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	11/06/2014	\$7,480		
		RESEARCH GRIEVANCE AND ARBITRATION ISSUES	12/04/2014	\$5,310		
				Total Itemized Transactions with this Payee/Payer		\$77,499
				Total Non-Itemized Transactions with this Payee/Payer		\$4,824
		Total of All Transactions with this Payee/Payer for This Schedule		\$82,323		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
MASTAGNI, HOLSTEDT & AMICK 1912 I Street Sacramento CA 95811		Total Itemized Transactions with this Payee/Payer		\$0		
		Total Non-Itemized Transactions with this Payee/Payer		\$18,000		
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,000		
		Type or Classification (B)				
Law Firm						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
MATTHEW GOLDBERG 130 Capricorn Oakland CA 94611		ARBITRATION SERVICES	04/02/2014	\$5,078		
		Total Itemized Transactions with this Payee/Payer		\$5,078		
		Total Non-Itemized Transactions with this Payee/Payer		\$0		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,078		
Type or Classification (B)						
Arbitrator						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
MATTHEW ZELLMER 1912 O Street Sacramento CA 95811		Total Itemized Transactions with this Payee/Payer		\$0		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,581		
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,581		
		Type or Classification (B)				
Printing Company						
Name and Address						

(A)	Purpose (C)	Date (D)	Amount (E)
PACIFIC STANDARD PRINT 2629 5th Street Sacramento CA 95818	POSTAGE FOR VOICE OF ACTION	03/05/2014	\$6,537
	MAIL TO MEMBERS	03/05/2014	\$14,690
	Total Itemized Transactions with this Payee/Payer		\$21,227
	Total Non-Itemized Transactions with this Payee/Payer		\$30,273
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$51,500
Mailing Service Provider			
Name and Address (A)			
PALACE HOTEL MARKET STREET SAN FRANCISCO CA 94111	NEGOTIATIONS MEETING ROOM	08/20/2014	\$5,351
	Total Itemized Transactions with this Payee/Payer		\$5,351
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,351
HOTEL			
Name and Address (A)			
PAUL D. STAUDOHAR 1140 Brown Ave Lafayette CA 94549	ARBITRATION SERVICES	07/09/2014	\$5,503
	Total Itemized Transactions with this Payee/Payer		\$5,503
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,503
Arbitrator			
Name and Address (A)			
PICCADILLY INN P.O. BOX 9412 Fresno CA 93792			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,173
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,173
Hotel - Meeting rooms for negotiations			
Name and Address (A)			
POLITICALCALLING.COM Ste E 712 5th Street Davis CA 95616			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,428
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,428
Telecommunications			
Name and Address			
Purpose			
Date			
Amount			

(A)	(C)	(D)	(E)	
PREMIER BENEFITS SOLUTIONS Ste 103 8300 Polo Crosse Ave Sacramento CA 95829	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	01/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	02/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	03/22/2014	\$46,200	
Type or Classification (B)	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	04/22/2014	\$46,200	
BENEFITS CONSULTANTS & ADMINISTRATORS	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	05/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	06/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	07/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	08/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	09/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	10/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	11/22/2014	\$46,200	
	MEMBERSHIP BENEFITS DEVELOPMENT AND ADMINISTRATION	12/22/2014	\$46,200	
	Total Itemized Transactions with this Payee/Payer			\$554,400
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$554,400	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRINTED SOLUTIONS 2777 Alvarado Street San Leandro CA 94577	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,218
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,218
	Type or Classification (B)	Printing Company	
SHERATON SONOMA COUNTY 745 Baywood Street Petaluma CA 94954	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$15,585
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,585
	Type or Classification (B)	Hotel	
THE BNAI ZION FOUNDATION	Purpose	Date	Amount

		(C)	(D)	(E)
136 East 39th Street New York NY 10016		DISTINGUISHED HUMANITARIAN AWARDS DINNER	04/02/2014	\$6,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,000
Nonprofit Organization		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UFCW INTERNATIONAL UNION 1775 K Street NW Washington DC 20006		WALMART ORGANIZING PROGRAM	07/28/2014	\$10,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$10,000
Labor Organization		Total Non-Itemized Transactions with this Payee/Payer		\$5,400
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,400

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
US POSTMASTER P.O. Box 7836 Business Mail Entry Unit San Francisco CA 94120		POSTAGE FOR VOICE OF ACTION STEWARDS EDITION	04/28/2014	\$6,390
		POSTAGE, LATE SUMMER 2014 VOICE OF ACTION	08/26/2014	\$7,306
		POSTAGE FOR WINTER EDITION OF VOICE OF ACTION	12/30/2014	\$7,582
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$21,278
Government Agency		Total Non-Itemized Transactions with this Payee/Payer		\$23,900
		Total of All Transactions with this Payee/Payer for This Schedule		\$45,178
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
WESTERN PACIFIC UNION 1975 Diamond Street San Marcos CA 92078		PROMOTIONAL ITEMS	02/11/2014	\$14,470
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$14,470
Embroidery		Total Non-Itemized Transactions with this Payee/Payer		\$0
Form LM-2 (Revised 2010)		Total of All Transactions with this Payee/Payer for This Schedule		\$14,470

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 043-536

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BLEIWEISS COMMUNICATIONS INC P.O. BOX 8160 Calabasas CA 91372				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,516
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,516

(B)					
Outside Consultant					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
CARA STE 410 600 GRAND AVE OAKLAND CA 94610		AFFILIATION FEE	01/21/2014	\$5,000	
		Total Itemized Transactions with this Payee/Payer			\$5,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
Type or Classification (B)					
NONPROFIT ORGANIZATION					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
UFCW GOLDEN STATE PAC STE 100 2200 PROFESSIONAL DR. ROSEVILLE CA 95661		POLITICAL DONATION	01/17/2014	\$10,237	
		POLITICAL DONATION	02/21/2014	\$10,239	
		POLITICAL DONATION	03/26/2014	\$10,115	
		POLITICAL DONATION	04/25/2014	\$10,065	
		POLITICAL DONATION	05/29/2014	\$10,095	
		POLITICAL DONATION	06/19/2014	\$10,175	
		POLITICAL DONATION	07/16/2014	\$10,380	
		POLITICAL DONATION	08/18/2014	\$10,337	
		POLITICAL DONATION	09/22/2014	\$10,259	
		POLITICAL DONATION	10/15/2014	\$10,325	
		POLITICAL DONATION	11/21/2014	\$10,211	
		POLITICAL DONATION	12/17/2014	\$10,301	
		Total Itemized Transactions with this Payee/Payer			\$122,739
Total Non-Itemized Transactions with this Payee/Payer			\$0		
Total of All Transactions with this Payee/Payer for This Schedule			\$122,739		

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 043-536

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
ALL CHARITIES TEAMSTERS STE 3100 250 EXECUTIVE PARK BL SAN FRANCISCO CA 94134		CHARITABLE EVENT	06/23/2014	\$5,000	
		Total Itemized Transactions with this Payee/Payer			\$5,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
Type or Classification (B)					
CHARITY					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
FUNCTION CONSULTANTS 56 FRANKLIN AVENUE SWAMPSCOTT MA 01907		CHARITABLE EVENT	05/12/2014	\$6,708	
		Total Itemized Transactions with this Payee/Payer			\$6,708
		Total Non-Itemized Transactions with this Payee/Payer			\$1,267
		Total of All Transactions with this Payee/Payer for This Schedule			\$7,975
Type or Classification (B)					

SEMINAR MEETING & EVENT COORDINATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEUKEMIA AND LYMPHOMA SOCIETY SUITE 310 1311 MAMARONECK AVE WHITE PLAINS NY 10605	CHARITABLE EVENT	01/06/2014	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$3,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,500
Type or Classification (B)	CHARITY		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 39 SCHOLARSHIP FUND 337 VALENCIA ST. SAN FRANCISCO CA 94103	CHARITABLE EVENT	03/19/2014	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)	CHARITY		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOVEALL FOUNDATION STE 306-256 4120 DOUGLAS BLVD ROSEVILLE CA 95746	CHARITABLE EVENT	07/08/2014	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)	CHARITY		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SACRAMENTO CENTRAL LABOR STE 111 2840 EL CENTRO RD SACRAMENTO CA 95833	CHARITABLE EVENT	06/23/2014	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$300
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,300
Type or Classification (B)	LABOR COUNCIL		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE ONE CHARITY GOLF CLASSIC 5911 AIRPORT ROAD ORISKANY NY 13424	CHARITABLE EVENT	05/29/2014	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)			

CHARITY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRUE FRIENDS SUITE 120 445 EAST LAKE STREET WAYZATA MN 55391	CHARITABLE EVENT	06/23/2014	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)			

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 043-536

12 & K STREET MALL PARTNERS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
12 & K STREET MALL PARTNERS STE 301 1020 12TH STREET SACRAMENTO CA 95814	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,683
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,683
	Type or Classification (B)		

ALPHA DES SECURITY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1429 NORTH MARKET BLVD. #1 SACRAMENTO CA 95834	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$30,473
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,473
	Type or Classification (B)		

AMERICAN PACIFIC PROMOTIONS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2012 PIN OAK PLACE DANVILLE CA 94506	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,740
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,740
	Type or Classification (B)		

ARBORWELL INC			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2337 AMERICAN AVE HAYWARD	Total Itemized Transactions with this Payee/Payer		\$0

CA 94545	Total Non-Itemized Transactions with this Payee/Payer			\$6,908
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$6,908
PROFESSIONAL TREE MANAGEMENT				
Name and Address (A)				
ARTHUR BAUM FAMILY TRUST				
1355 N DUTTON AVENUE	Purpose (C)	Date (D)	Amount (E)	
SANTA ROSA	Total Itemized Transactions with this Payee/Payer			\$0
CA	Total Non-Itemized Transactions with this Payee/Payer			\$43,609
95401	Total of All Transactions with this Payee/Payer for This Schedule			\$43,609
Type or Classification (B)				
LESSOR				
Name and Address (A)				
AT&T				
PO BOX 78522	Purpose (C)	Date (D)	Amount (E)	
PHOENIX	Total Itemized Transactions with this Payee/Payer			\$0
AZ	Total Non-Itemized Transactions with this Payee/Payer			\$79,273
85062-8522	Total of All Transactions with this Payee/Payer for This Schedule			\$79,273
Type or Classification (B)				
TELCOM COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
BLEIWEISS COMMUNICATIONS INC	COMMUNICATION AND PUBLISHING SERVICES	01/08/2014	\$11,239	
PO BOX 8160	COMMUNICATION AND PUBLISHING SERVICES	02/11/2014	\$11,214	
	COMMUNICATION AND PUBLISHING SERVICES	03/11/2014	\$11,369	
CALABASAS	COMMUNICATION AND PUBLISHING SERVICES	04/02/2014	\$11,072	
CA	COMMUNICATION AND PUBLISHING SERVICES	05/12/2014	\$11,062	
91372-8160	COMMUNICATION AND PUBLISHING SERVICES	06/09/2014	\$11,064	
Type or Classification (B)	COMMUNICATION AND PUBLISHING SERVICES	07/01/2014	\$11,080	
OUTSIDE CONSULTANT	COMMUNICATION AND PUBLISHING SERVICES	08/06/2014	\$11,086	
	COMMUNICATION AND PUBLISHING SERVICES	09/10/2014	\$11,211	
	COMMUNICATION AND PUBLISHING SERVICES	10/02/2014	\$11,089	
	COMMUNICATION AND PUBLISHING SERVICES	11/12/2014	\$11,077	
	COMMUNICATION AND PUBLISHING SERVICES	12/23/2014	\$11,057	
	Total Itemized Transactions with this Payee/Payer			\$133,620
	Total Non-Itemized Transactions with this Payee/Payer			\$15,304
	Total of All Transactions with this Payee/Payer for This Schedule			\$148,924
Name and Address (A)				
CALIFORNIA MOVING SYSTEMS				
PO BOX 276144	Purpose (C)	Date (D)	Amount (E)	
SACRAMENTO	Total Itemized Transactions with this Payee/Payer			\$0
CA	Total Non-Itemized Transactions with this Payee/Payer			\$7,331
95827	Total of All Transactions with this Payee/Payer for This Schedule			\$7,331
Type or Classification (B)				

STORAGE FACILITY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CALTRONICS 10491 OLD PLACERVILLE RD SACRAMENTO CA 95827	SCANNER ANNUAL MAINTENANCE	10/15/2014	\$6,840
	Total Itemized Transactions with this Payee/Payer		\$6,840
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,840
Type or Classification (B)	STORAGE FACILITY		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CITY OF ROSEVILLE PO BOX 998 ROSEVILLE CA 95678	UTILITIES	01/22/2014	\$5,109
	UTILITIES	02/20/2014	\$5,099
	UTILITIES	04/16/2014	\$5,201
	UTILITIES	05/21/2014	\$5,920
	UTILITIES	06/18/2014	\$7,449
	UTILITIES	07/23/2014	\$9,194
	UTILITIES	08/20/2014	\$9,150
	UTILITIES	09/17/2014	\$8,238
	UTILITIES	10/15/2014	\$6,740
	UTILITIES	11/12/2014	\$6,209
Type or Classification (B) UTILITY PROVIDER	UTILITIES	12/18/2014	\$5,055
	Total Itemized Transactions with this Payee/Payer		\$73,364
	Total Non-Itemized Transactions with this Payee/Payer		\$25,932
Total of All Transactions with this Payee/Payer for This Schedule		\$99,296	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONSOLIDATED COMMUNICATIONS PO BOX 30697 LOS ANGELES CA 90030	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$25,018
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,018
Type or Classification (B) TELCOM COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CROSSWIND PROPERTIES, LLC PO BOX 120 NOVATO CA 94948	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,060
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,060
Type or Classification (B) LESSOR			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
D. BRIAN BATCHELOR			

		(C)	(D)	(E)
6949 PECAN AVENUE ORANGEVALE CA 95662		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,480
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,480
Type or Classification (B)				
IT SUPPORT				
Name and Address (A)				
DENNIS BLANCO				
5700 VISTA AVENUE SACRAMENTO CA 95824		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,050
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,050
Type or Classification (B)				
MAINTENANCE				
Name and Address (A)				
DOUGLAS PROFESSIONAL OWNERS PO BOX 1029				
ROSEVILLE CA 95678		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$19,765
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,765
Type or Classification (B)				
OWNERS ASSOCIATION				
Name and Address (A)				
FIRST BANK AND TRUST				
1788 TRIBUTE RD SACRAMENTO CA 95815		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$19,273
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,273
Type or Classification (B)				
FINANCIAL INSTITUTION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FREMONT BANK PO BOX 7418		INTEREST ON LOAN	01/31/2014	\$15,261
		INTEREST ON LOAN	02/28/2014	\$15,219
		INTEREST ON LOAN	03/31/2014	\$13,712
FREMONT CA 94537-7418		INTEREST ON LOAN	04/30/2014	\$15,135
		INTEREST ON LOAN	05/31/2014	\$14,604
		INTEREST ON LOAN	06/30/2014	\$15,047
Type or Classification (B)		INTEREST ON LOAN	07/31/2014	\$14,523
FINANCIAL INSTITUTION		INTEREST ON LOAN	08/31/2014	\$14,962
		INTEREST ON LOAN	09/30/2014	\$14,920
		INTEREST ON LOAN	10/31/2014	\$14,398
		INTEREST ON LOAN	11/30/2014	\$14,834
		INTEREST ON LOAN	12/31/2014	\$14,318

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$176,933
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$176,933
FUNCTION CONSULTANTS				
56 FRANKLIN AVE SWAMPSCOTT MA 01907		HOLIDAY STAFF LUNCHEON	01/06/2014	\$5,031
		Total Itemized Transactions with this Payee/Payer		\$5,031
		Total Non-Itemized Transactions with this Payee/Payer		\$16,479
		Total of All Transactions with this Payee/Payer for This Schedule		\$21,510
Type or Classification (B)				
SEMINAR MEETING & EVENT COORDINATOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
GEORGE THEOBALD				
3288 WILSHIRE DRIVE REDDING CA 96002				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,360
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,360
Type or Classification (B)				
LESSOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
INTERNATIONAL MAILING EQUIPMEN				
336 NORTH 12TH STREET SACRAMENTO CA 95814				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,504
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,504
Type or Classification (B)				
OFFICE EQUIPMENT RETAILER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MILLER KAPLAN ARASE LLP				
4123 LANKERSHIM BLVD NORTH HOLLYWOOD CA 91602-2828		ACCOUNTING EXPENSE	01/08/2014	\$12,250
		ACCOUNTING EXPENSE	05/06/2014	\$47,465
		ACCOUNTING EXPENSE	06/09/2014	\$12,075
		ACCOUNTING EXPENSE	08/06/2014	\$10,660
		Total Itemized Transactions with this Payee/Payer		\$82,450
		Total Non-Itemized Transactions with this Payee/Payer		\$4,540
		Total of All Transactions with this Payee/Payer for This Schedule		\$86,990
Type or Classification (B)				
CPA FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MJB HOMES, INC.		TENANT IMPROVEMENTS	06/23/2014	\$5,901
SUITE 210		TENANT IMPROVEMENTS	06/23/2014	\$7,616
3300 SUNSET BLVD.		TENANT IMPROVEMENTS	07/30/2014	\$13,343
ROCKLIN		TENANT IMPROVEMENTS	07/30/2014	\$6,630
CA		TENANT IMPROVEMENTS	07/30/2014	\$20,574
95765				

Type or Classification (B)	TENANT IMPROVEMENTS	07/30/2014	\$9,571
	TENANT IMPROVEMENTS	08/20/2014	\$6,249
GENERAL CONTRACTOR	Total Itemized Transactions with this Payee/Payer		\$69,884
	Total Non-Itemized Transactions with this Payee/Payer		\$40,027
	Total of All Transactions with this Payee/Payer for This Schedule		\$109,911
Name and Address (A)			
MODESTO IRRIGATION DIST PO BOX 5355	Purpose (C)	Date (D)	Amount (E)
MODESTO CA 95352	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,735
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,735
Type or Classification (B)			
UTILITY PROVIDER			
Name and Address (A)			
NELSON PROPERTIES INC. STE 106 10933 TRADE CTR DR RANCHO CORDOVA CA 95670	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$42,660
	Total of All Transactions with this Payee/Payer for This Schedule		\$42,660
Type or Classification (B)			
PROPERTY MANAGEMENT COMPANY			
Name and Address (A)			
OFFICE SUPPLIES UNLIMITED STE A 1775 TRIBUTE RD SACRAMENTO CA 95815	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,588
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,588
Type or Classification (B)			
OFFICE SUPPLY RETAILER			
Name and Address (A)			
OLSON, HAGEL & FISHBURN, LLP SUITE 1425 555 CAPITOL MALL SACRAMENTO CA 95814	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,375
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,375
Type or Classification (B)			
ATTORNEY AT LAW			
Name and Address (A)			
PGE COMPANY PO BOX 997301 SACRAMENTO	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0

CA 95899-7301	Total Non-Itemized Transactions with this Payee/Payer			\$52,394
	Total of All Transactions with this Payee/Payer for This Schedule			\$52,394
Type or Classification (B)				
ENERGY COMPANY				
Name and Address (A)				
PITNEY BOWES CREDIT CORP PO BOX 85460	Purpose (C)	Date (D)	Amount (E)	
LOUISVILLE KY 40285-5460	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$17,400
	Total of All Transactions with this Payee/Payer for This Schedule			\$17,400
Type or Classification (B)				
LEASING COMPANY				
Name and Address (A)				
Placer Title Company STE 101 7643 N Ingram Ave FRESNO CA 93711	Purpose (C)	Date (D)	Amount (E)	
	LEASE COMMISSION AND CLOSING COSTS	12/18/2014	\$15,103	
	Total Itemized Transactions with this Payee/Payer			\$15,103
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$15,103
Type or Classification (B)				
TITLE COMPANY				
Name and Address (A)				
PREFERRED SVCS BLDG MAINT PO BOX 221608	Purpose (C)	Date (D)	Amount (E)	
SACRAMENTO CA 95822	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$22,283
	Total of All Transactions with this Payee/Payer for This Schedule			\$22,283
Type or Classification (B)				
JANITORIAL SERVICE COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PRINTED SOLUTIONS	PRINTING EXPENSE	01/21/2014	\$10,118	
	PRINTING EXPENSE	05/12/2014	\$5,164	
	PRINTING EXPENSE	05/27/2014	\$14,000	
	PRINTING EXPENSE	06/24/2014	\$9,808	
	PRINTING EXPENSE	06/25/2014	\$8,000	
	PRINTING EXPENSE	12/02/2014	\$8,047	
	PRINTING EXPENSE	12/11/2014	\$6,927	
	PRINTING EXPENSE	12/23/2014	\$5,134	
	PRINTING EXPENSE	12/23/2014	\$5,276	
	Total Itemized Transactions with this Payee/Payer			\$72,474
	Total Non-Itemized Transactions with this Payee/Payer			\$50,604
	Total of All Transactions with this Payee/Payer for This Schedule			\$123,078
Name and Address (A)				

PURCHASE POWER PO BOX 223648 PITTSBURGH PA 15250			
Type or Classification (B)			
POSTAGE			
Name and Address (A)			
RESERVE ACCOUNT PO BOX 856056 LOUISVILLE KY 40285-6056			
Type or Classification (B)			
POSTAGE			
Name and Address (A)			
SACRAMENTO VALLEY LOCKWORKS, INC 729 WEST STADIUM LANE SACRAMENTO CA 95834			
Type or Classification (B)			
LOCKSMITH			
Name and Address (A)			
SEE'S CANDIES 20600 S. ALAMEDA ST CARSON CA 90810			
Type or Classification (B)			
RETAILER			
Name and Address (A)			
SIERRA OFFICE SUPPLIES 9950 HORN ROAD NO 5 SACRAMENTO CA 95827			
Type or Classification (B)			
OFFICE SUPPLY RETAILER			
Name and Address (A)			

SMUD PO BOX 15555 SACRAMENTO CA 95852		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
UTILITY PROVIDER				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,774
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,774

SONITROL OF SACRAMENTO 1334 BLUE OAKS BLVD ROSEVILLE CA 95678-7014		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
ALARM MONITORING COMPANY				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,686
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,686

STATE FARM INSURANCE PO BOX 53981 PHOENIX AZ 85072-3981		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
INSURANCE COMPANY				
		INSURANCE	03/11/2014	\$8,396
		INSURANCE	06/11/2014	\$8,319
		INSURANCE	09/16/2014	\$8,319
		INSURANCE	12/09/2014	\$18,010
		INSURANCE	12/17/2014	\$8,319
		Total Itemized Transactions with this Payee/Payer		\$51,363
		Total Non-Itemized Transactions with this Payee/Payer		\$3,511
		Total of All Transactions with this Payee/Payer for This Schedule		\$54,874

SUMMIT AIRWORKS, INC. 7521 COOK AVENUE CITRUS HEIGHTS CA 95610		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
HVAC SERVICE COMPANY				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$20,618
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,618

SURE WEST PO BOX 1110 ROSEVILLE CA 95678-8110		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
TELCOM COMPANY				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$7,005
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,005

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)

THE PAYROLL PEOPLE		Purpose (C)	Date (D)	Amount (E)
1922 N HELM AVE				
FRESNO				
CA				
93727-1635				
Type or Classification (B)				
PAYROLL SERVICE PROVIDER				
Name and Address (A)				
TRANS WEST SECURITY SERVICES				
8503 CRIPPEN STREET				
BAKERSFIELD				
CA				
93311				
Type or Classification (B)				
PATROL SERVICES				
Name and Address (A)				
TRI ASIAN ENTERPRISE				
3286 SWETZER RD				
LOOMIS				
CA				
95650				
Type or Classification (B)				
LANDSCAPE GARDENING SERVICE PROVIDER				
Name and Address (A)				
UFCW INTERNATIONAL UNION				
1775 K STREET NW				
WASHINGTON				
DC				
20006				
Type or Classification (B)				
LABOR ORGANIZATION				
Name and Address (A)				
UNITED BUILDING MAINTENANCE				
7840 SIERRA DR				
GRANITE BAY				
CA				
95746				
Type or Classification (B)				
JANITORIAL SERVICE PROVIDER				
Name and Address (A)				

UNITED PARCEL SERVICE		Purpose (C)	Date (D)	Amount (E)
DEPT 4820		Total Itemized Transactions with this Payee/Payer		
LOS ANGELES				
CA		Total Non-Itemized Transactions with this Payee/Payer		
90096-4001		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
DELIVERY SERVICE				
Name and Address (A)				
US POSTAL SERVICE		Purpose (C)	Date (D)	Amount (E)
1860 SIERRA GARDENS DR		Total Itemized Transactions with this Payee/Payer		
ROSEVILLE				
CA		Total Non-Itemized Transactions with this Payee/Payer		
95661		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
GOVERNMENT AGENCY				
Name and Address (A)				
WILLIAMSBURG COURTHOUSE		Purpose (C)	Date (D)	Amount (E)
PO BOX 3069		Total Itemized Transactions with this Payee/Payer		
CHICO				
CA		Total Non-Itemized Transactions with this Payee/Payer		
95927		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
LESSOR				
Name and Address (A)				
XEROX CORPORATION		Purpose (C)	Date (D)	Amount (E)
PO BOX 7405		Total Itemized Transactions with this Payee/Payer		
PASADENA				
CA		Total Non-Itemized Transactions with this Payee/Payer		
91109		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
EQUIPMENT MAINTENANCE				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 043-536

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BLEIWEISS COMMUNICATIONS INC		Total Itemized Transactions with this Payee/Payer		
PO BOX 8160				
CALABASAS		Total Non-Itemized Transactions with this Payee/Payer		
CA		Total of All Transactions with this Payee/Payer for This Schedule		
91372-8160				
Type or Classification (B)				

(B)				
OUTSIDE CONSULTANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FUNCTION CONSULTANTS				
15115 SEGURIDAD DRIVE		EXEC BOARD DUE DILIGENCE/FISCAL REVIEW MTG	02/26/2014	\$13,475
RANCHO MURIETA		EXEC BOARD DUE DILIGENCE/FISCAL REVIEW MTG	02/26/2014	\$7,442
CA		Total Itemized Transactions with this Payee/Payer		\$20,917
95683		Total Non-Itemized Transactions with this Payee/Payer		\$2,475
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$23,392
SEMINAR MEETING & EVENT COORDINATOR				

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 043-536

Description (A)	To Whom Paid (B)	Amount (C)
PENSION BENEFITS	UFCW TRUST FUNDS	\$369,241
HEALTH & WELFARE AND OTHER FRINGE BENEFITS	TRUST FUNDS	\$1,373,086
401(K) EMPLOYER CONTRIBUTIONS	UFCW INTERNATIONAL UNION	\$74,587
WORKERS' COMPENSATION INSURANCE	INSURANCE COMPANIES	\$93,656
DEATH BENEFITS	MEMBERS BENEFICIARY	\$45,000
HEALTH BENEFITS	PROVIDERS	\$63
OTHER FRINGE BENEFITS	INSURANCE CARRIERS	\$103,721
VACATION BENEFITS	UFCW VACATION TRUST	\$680,000
Total of all lines above (Total will be automatically entered in Item 55.)		\$2,739,354

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 043-536

Question 10: UNITED FOOD & COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS BENEFIT FUND, 6425 KATELLA AVENUE, CYPRESS, CA 90630-5238; E.I.N. 95-2301788; PLAN NO. 501. THE PURPOSE OF THE FUND IS TO PROVIDE CERTAIN MEDICAL, HOSPITAL, DENTAL, VISION, PRESCRIPTION AND MENTAL HEALTH BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. SOUTHERN CALIFORNIA UNITED FOOD & COMMERCIAL WORKERS UNIONS AND FOOD EMPLOYERS JOINT PENSION TRUST FUND, 6425 KATELLA AVENUE, CYPRESS, CA 90630-5238; E.I.N. 95-1939092; PLAN NO. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE PENSION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. SOUTHERN CALIFORNIA DRUG BENEFIT FUND, 2220 HYPERION AVENUE, LOS ANGELES, CA 90027; E.I.N. 95-6474516; PLAN NO. 501. THE PURPOSE OF THE FUND IS TO PROVIDE CERTAIN MEDICAL, HOSPITAL, DENTAL, VISION, PRESCRIPTION AND MENTAL HEALTH BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. SOUTHERN CALIFORNIA UNITED FOOD & COMMERCIAL WORKERS UNIONS AND DRUG EMPLOYERS PENSION FUND, 2220 HYPERION AVENUE, LOS ANGELES, CA 90027; E.I.N. 95-3133067; PLAN NO. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE PENSION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. SOUTHERN CALIFORNIA GENERAL SALES EMPLOYERS UNITED FOOD & COMMERCIAL WORKERS UNIONS PENSION FUND, 2220 HYPERION AVENUE, LOS ANGELES, CA 90027; E.I.N. 95-6123777; PLAN NO. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE PENSION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. UNITED FOOD AND COMMERCIAL WORKERS - NORTHERN CALIFORNIA HEALTH AND WELFARE TRUST FUND; E.I.N. 94-6078804; P.N. 501. THE PURPOSE OF THE FUND IS TO PROVIDE CERTAIN MEDICAL, HOSPITAL, DENTAL, VISION, PRESCRIPTION, MENTAL HEALTH AND SICK LEAVE BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE FUND IS 1000 BURNETT AVENUE, CONCORD, CA 94520. NORTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS WHOLESALE HEALTH AND WELFARE FUND; E.I.N. 94-3187938; P.N. 501. THE PURPOSE OF THE FUND IS TO PROVIDE CERTAIN MEDICAL, HOSPITAL, DENTAL, VISION AND PRESCRIPTION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE FUND IS 1640 SOUTH LOOP ROAD, ALAMEDA, CA 94502. UNITED FOOD AND COMMERCIAL WORKERS - NORTHERN CALIFORNIA EMPLOYERS JOINT PENSION PLAN; E.I.N. 94-6313554; P.N. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE PENSION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE PLAN IS 1000 BURNETT AVENUE, CONCORD, CA 94520. NORTHERN CALIFORNIA UNITED FOOD AND COMMERCIAL WORKERS INDIVIDUAL ACCOUNT PENSION PLAN; E.I.N. 68-0161773; P.N. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE PLAN IS 1000 BURNETT AVENUE, CONCORD, CA 94520. UFCW NORTHERN CALIFORNIA AND DRUG EMPLOYERS HEALTH & WELFARE TRUST FUND; E.I.N. 68-0139450; P.N. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE CERTAIN MEDICAL, HOSPITAL, DENTAL, VISION AND PRESCRIPTION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE PLAN IS 1000 BURNETT AVENUE, CONCORD, CA 94520. UFCW NORTHERN CALIFORNIA PHARMACISTS, CLERKS AND DRUG EMPLOYERS PENSION FUND; E.I.N. 94-2518312; P.N. 001. THE PURPOSE OF THE PLAN IS TO PROVIDE PENSION BENEFITS TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE PLAN IS 1000 BURNETT AVENUE, CONCORD, CA 94520. UFCW VACATION TRUST; E.I.N. 46-7157736; THE PURPOSE OF THE TRUST IS TO PROVIDE DEFERRED

COMPENSATION TO ELIGIBLE MEMBERS AND BENEFICIARIES. THE ADDRESS OF THE TRUST IS P.O. BOX 2140, FOLSOM, CA 95763.

Question 11(a): UNITED FOOD AND COMMERCIAL WORKERS 8 GOLDEN STATE - POLITICAL ACTION COMMITTEE (COMMITTEE ID 950663) A SEPARATE SEGREGATED FUND. THE ACCOUNTS AND ACTIVITIES OF THIS PAC FUND ARE NOT INCLUDED IN THIS LM-2 FILING AS CAMPAIGN FINANCE REPORTS HAVE BEEN FILED WITH THE SECRETARY OF STATE POLITICAL REFORM DIVISION.

Question 12: AN ANNUAL AUDIT OF THE LOCAL UNION'S FINANCIAL STATEMENTS IS PERFORMED BY AN OUTSIDE ACCOUNTING FIRM, MILLER KAPLAN ARASE LLP, 44 MONTGOMERY STREET, SUITE 3701, SAN FRANCISCO, CA 94104-4831.

Question 15: OBSOLETE BUILDING IMPROVEMENTS WITH AN ORIGINAL COST OF \$36,754, ACCUMULATED DEPRECIATION OF \$28,966 AND BOOK VALUE OF \$7,788 WAS DISPOSED OF DURING THE YEAR ENDED DECEMBER 31, 2014. OBSOLETE OFFICE FURNITURE AND EQUIPMENT WITH AN ORIGINAL COST OF \$95,354, ACCUMULATED DEPRECIATION OF \$94,274 AND BOOK VALUE OF \$1,080 WAS DISPOSED OF DURING THE YEAR ENDED DECEMBER 31, 2014. THE LOCAL UNION PURCHASED PROMOTIONAL ITEMS, SUCH AS SHIRTS, HATS, JACKETS, TOTE BAGS, SUPER MINI SPEAKERS, CELL PHONE CAR HOLDERS, WATER BOTTLES, BUTTONS, PENS, CANDY, GIFT CARDS AND HAMS OF APPROXIMATELY \$98,659 TO GIVE TO ITS MEMBERS, EMPLOYEES, AND THEIR FAMILIES. THE LOCAL UNION ALSO PURCHASED \$4,048 IN TURKEYS THAT WERE DONATED TO UNITED WAY. THE LOCAL UNION EXPENSED A DEPOSIT OF \$1,250 AND RECOGNIZED THAT AMOUNT AS RENT EXPENSE.

Question 16: 2200 PROFESSIONAL DRIVE, ROSEVILLE, CA 95661-7744, BUILDING AND LAND AT THIS LOCATION IS ENCUMBERED BY DEED OF TRUST AND ASSIGNMENT OF ALL RENTAL INCOME ON AN OPEN LOAN PAYABLE TO FIRST BANK & TRUST (SCHEDULE 9). NOTE PAYABLE WITH LINCOLN AUTOMOTIVE FINANCIAL SERVICES SECURED BY AUTOMOBILE (SCHEDULE 9).

Question 17: AS OF DECEMBER 31, 2014, THE LOCAL UNION HAS AN ESTIMATED LIABILITY FOR UNPAID VACATION TIME EARNED BY ITS EMPLOYEES OF APPROXIMATELY \$488,000.

Schedule 13, Row1: ACTIVE MEMBERS CURRENTLY WORKING IN THE GROCERY AND OTHER INDUSTRIES WHO PAY FULL DUES.

Schedule 13, Row2: ASSOCIATE MEMBERS WERE FORMALLY ACTIVE MEMBERS WHO ARE CURRENTLY RETIRED AND PAY REDUCED DUES. ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS BECAUSE THEY ARE RETIRED FROM THE WORKFORCE AND PAY REDUCED DUES.

Schedule 13, Row2: ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS BECAUSE THEY ARE RETIRED FROM THE WORKFORCE AND PAY REDUCED DUES.

Schedule 13, Row3: LIFE MEMBERS WERE FORMERLY ACTIVE MEMBERS WHO ARE CURRENTLY RETIRED AND DO NOT PAY DUES. LIFE MEMBERS DO NOT HAVE VOTING RIGHTS BECAUSE THEY ARE RETIRED FROM THE WORKFORCE AND DO NOT PAY DUES.

Schedule 13, Row3: LIFE MEMBERS DO NOT HAVE VOTING RIGHTS BECAUSE THEY ARE RETIRED FROM THE WORKFORCE AND DO NOT PAY DUES.
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